



Rutherford Cross



BARCLAYS

Future Finance Leaders Forum
presents
*Private Equity: The Good, The Bad &
The Reality*

Rutherford Cross warmly invites you to an exclusive evening as part of our Future Finance Leaders Forum. In partnership with Barclays, we're thrilled to host this event at their cutting-edge Clydeside campus.

Join us for a dynamic fireside chat featuring an exceptional panel of industry specialists - Sophie Randles, Robbie Innes, Lorna Barclay, and Andrew Davison as we explore the good, the bad and the reality of private equity.



Thursday 13th November 2025



6:30pm - 8:00pm



**Barclays, 52 Clyde Place,
Kinning Park, Glasgow, G5 8AQ**

To confirm your attendance please RSVP to Harry Young
at Rutherford Cross: harryyoung@rutherfordcross.com

OUR PANEL



Sophie Randles
Director at Livingston
James

Sophie Randles is Director at Livingston James, supporting C-Suite and Chair / Non-Executive appointments for businesses across the UK. She is an executive search expert offering comprehensive search & selection and leadership consulting services, with a particular track record supporting private equity firms and their portfolio companies. Sophie is hugely passionate about, and well-networked within, the start-up / scale-up market of Scotland and building relationships with Founders and Entrepreneurs to bring impactful leadership solutions to help unlock future growth. Sophie was appointed as Group Commercial Director in January 2024 and is responsible for the Group's commercial and marketing initiatives across Scotland. She is also founded "No Diversity, No Deal", a movement and event series created to empower the next generation of female founders / operators / investors within the private equity and deals communities of Scotland.



Robbie Innes
CFO at Primal

Robbie Innes is CFO of the rapidly growing fitness brand Primal, which is backed by London based private-equity firm Flywheel Partners and serves as a non-executive board advisor to Pumpkin Tree Organics, a US kids snacking brand. Prior to this, Robbie spent seven years on the management team of gluten free brand Genius Foods, which was majority owned by Verlinvest, the Belgian based Family Office. Robbie has a corporate finance background, having trained as a chartered accountant with Deloitte.



Lorna Barclay
CFO at Pelion

Lorna Barclay is the Chief Financial Officer at Pelion, a scaling IoT connectivity business backed by Scottish Equity Partners, where she leads financial strategy, planning and performance for a portfolio of B2B products with recurring revenue models. At Zilch Technology Limited, a high-growth FinTech business, she played a key role in building the finance function to support expansion, enhancing data visibility and strengthening financial control as revenues increased significantly. Earlier in her career, Lorna worked in Audit and Assurance at Deloitte, primarily with US listed businesses, before joining Soho House, where she supported the company through its NYSE listing.



Andrew Davison
Partner at SEP

Andrew Davison is a Partner at SEP, a leading growth equity investor specialising in enterprise technology. With over two decades of investment experience, he now focuses on driving the growth and strategic development of SEP's portfolio companies. He co-led SEP's investments in Pelion, a global IoT connectivity platform and AutoRek, a regulatory and financial data management specialist and serves on the boards of both companies. Andrew is also a Non-Executive Director at Content Guru, a leading CCaaS and CX provider, where he led SEP's £25 million investment. Drawing on deep experience in growth-stage investing, Andrew offers a pragmatic and long-term perspective on scaling technology businesses in today's growth equity landscape.