



Rutherford Cross



Position Profile

Group Financial Controller



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## Baxters Food Group

Baxters Food Group is a fourth-generation, privately-owned entrepreneurial business which specialises in the manufacturing of premium quality food products. The Group's product range includes soup, beetroot, chutney, condiments, preserves and meal options.

Baxters has been in operation since 1868 and a lot has changed since then, but their dedication to making only the best quality products has always been at the core of everything they do. The Baxters brand has grown from a humble village store to a global brand with a turnover of over £450m.

With the sheer scale of the operation, Baxters now has sites based throughout the UK and food manufacturing operations in the USA, Australia, and Poland. The science and technology that underlies their process today may be far removed from the little village shop that started it all in Fochabers, but the ethos remains the same - "Be different, be better".

Baxters now finds its product being sold in major supermarket chains such as Asda, Tesco, Sainsbury's and many more, which has contributed to the large-scale growth of the business. Baxters' Head Quarters is situated at Charlotte Square in Edinburgh and oversees the UK & Global operation.

## Current Opportunity

A new vacancy has arisen within Baxters which represents an excellent opportunity to join their team, based in Edinburgh.

This role offers an office-based working approach and the ability to further your career within a fantastic business that has made itself a well-established household name over many years. The successful candidate will report directly to the Group Finance Director with regular interaction with the finance team and various other stakeholders within the business.

The position is best suited to someone who is looking to get involved with a large-scale business and someone who can bring new ideas to the table. The role is highly technical and has responsibility for managing one team member while being the lead on technical accounting related matters so it is essential the appointed candidate is able to be 'hands on' and involved in the detail of pulling together the financial reporting for the Group.



## Position Overview

<b>Job Title:</b>	Group Financial Controller
<b>Reports to:</b>	Group Finance Director
<b>Location:</b>	Edinburgh

Reporting to the Group Finance Director, the individual will work closely with the Group Finance team and with key individuals in each of the Group's subsidiaries.

Based in Edinburgh, the role plays an important part in leading best practice in accounting across the group.

## Main Accountabilities

- Group statutory account preparation under IFRS
- Leading on group and subsidiary audits
- Monthly group consolidation and close review
- Managing certain lender reporting requirements
- Group overheads review actuals / forecast / budget
- Assisting the review of group balance sheet
- Business partnering with treasury, internal audit, IT and FP&A teams
- Liaising with tax and other external advisors
- Finance support for group projects
- Managing and developing the Group Financial Accountant





## Qualifications and Key Attributes

- Qualified Chartered Accountant (with IFRS experience), ideally from an audit practice background
- Appropriate post-qualification experience
- Experience in multi-currency consolidation and foreign currency accounting
- Experience of group consolidation accounting critical
- Ownership of key technical areas including IFRS 9, IFRS 15, IFRS 16, impairment reviews and IAS 19
- Advanced Microsoft Excel, Word and PowerPoint skills
- Experience or desire to manage and develop individuals
- Ability to build rapport and effective working relationships with individuals at all levels within an organisation





<b>Salary:</b>	Competitive and in line with Experience
<b>Benefits:</b>	Discretionary bonus, pension contributions, holiday allowance, life assurance and health insurance

*For more information on remuneration, please contact Hazel Wynn at Rutherford Cross.*



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## The Recruitment Process

- To find out more on the role, please contact Baxters' retained advisor, Hazel Wynn at Rutherford Cross by emailing [hazelwynn@rutherfordcross.com](mailto:hazelwynn@rutherfordcross.com).
- Selected professionals will then be invited to interview with the Group Finance Director
- All third-party applications, enquiries and direct approaches to Baxters Food Group will be referred to Rutherford Cross