



POSITION PROFILE

**The Baoighill Group**  
Finance Manager



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The Baoighill Group of Companies originated in the vibrant Bristol property market, established by Aibhstín O'Baoighill. Initially focused on developing a dynamic portfolio of student accommodations, and commercial properties, the group has since diversified across various industries. Leveraging physical sites as the foundation for expansion, the Baoighill Group now operates businesses in the education, beverage, retail, and accommodation sectors, with a strong presence in Bristol and Scotland

Seamus O'Baoighill currently leads this family-run group and is spearheading a comprehensive portfolio review to drive greater efficiency and establish a forward-looking strategy. This plan will include both acquisitions and divestments to align the group's operations with its long-term vision. With most of the businesses operated by self-employed individuals, the group faces unique management challenges, including limitations on scaling and long-term growth planning.

Immediate priorities include conducting a detailed financial review, defining clear strategic objectives, and streamlining operations. Enhancing branding and marketing efforts is also a critical focus. Looking ahead, the group aims to consolidate its activities into cohesive business units encompassing accommodation, property management, and its award-winning spirits brand 57° Skye Earth & Sea. This innovative brand reflects the group's commitment to blending the rich traditions of the Scottish Highlands with modern scientific advancements, embodying its dedication to both heritage and innovation.

For more information on 57° Skye Earth & Sea please click [here](#).





<b>Job Title:</b>	Finance Manager
<b>Reports to:</b>	Owner / Director
<b>Location:</b>	Glasgow City Centre office with some travel required

## Position Overview

This Finance Manager position offers a unique opportunity to work closely with the business owner in shaping a groundbreaking brand that harmoniously blends the rich traditions of the Scottish Highlands with cutting-edge scientific innovation.

As Finance Manager, you will play a critical role in assessing the Baoighill Group's portfolio to enhance operational efficiency and advising on acquisitions and divestments, ensuring the group's sustained success.

Joining this dynamic and evolving business presents an exceptional chance to gain broad exposure within an exciting sector. The role offers the successful candidate autonomy and variety in their day-to-day responsibilities, spanning all aspects of financial decision-making. As the sole member of the finance team, you will work closely with the owner, combining hands-on involvement with strategic insights to identify opportunities that drive profitability and growth.

### Key Responsibilities:

- Collaborate with the business owner to evaluate the portfolio, delivering actionable recommendations to optimise performance and achieve growth objectives
- Record, analyse, and report financial data to assess accounts and uncover opportunities for improvement
- Oversee billing and invoicing processes, ensuring accuracy and financial integrity
- Prepare detailed financial reports, forecasts, and budgets, providing insights to guide the business toward financial targets
- Present comprehensive account status and financial performance reports on a regular basis
- Conduct in-depth financial analysis to evaluate metrics, assess performance, and support strategic decision-making
- Ensure compliance with all relevant financial regulations, industry standards, and best practices while staying abreast of evolving trends
- Identify potential financial risks within the portfolio and implement effective mitigation strategies

This is an outstanding opportunity for a finance professional looking to make a significant impact within a small, ambitious business that values both innovation and tradition.



## Thoughts on Preferred Candidate

The Finance Manager role is an opportunity to join a small but ambitious business within an exciting sector. Ideally, the preferred candidate will have operated in an environment of smaller businesses, preferably family-grown, and would enjoy supporting the owner to improve efficiency, streamlining the businesses and setting them up for future success.

### Key Candidate Requirements:

- Qualified accountant
- Excellent communication, stakeholder management and interpersonal skills
- Strong Excel and systems skills
- Ability to manage multiple projects and priorities and work effectively under pressure
- Detail-oriented with a high level of accuracy combined with a strategic mindset
- Strong analytical and problem-solving abilities
- Proficient in financial software and CRM tools
- Proactive and self-motivated, with a strong sense of urgency
- Collaborative mindset with the ability to work independently
- Commercial awareness and the ability to add value





## Remuneration

This opportunity offers an attractive package, commensurate with the background and experience required for the role. For more information, please contact Jonathan Donnelly at Rutherford Cross.

## The Recruitment Process

- Initial stage interviews will be with our retained advisors, Rutherford Cross
- Second stage interviews will involve meeting the Owner and an external advisor
- Applications should be sent to Jonathan Donnelly at Rutherford Cross: [jonathandonnelly@rutherfordcross.com](mailto:jonathandonnelly@rutherfordcross.com)



**Jonathan Donnelly, CFO Services**

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All third-party applications, enquiries, and direct approaches to The Boaighill Group will be referred to Rutherford Cross.

*The Boaighill Group is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.*