



**Klarent**  
hospitality

## POSITION PROFILE

Group Treasury  
Manager





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Klarent Hospitality is the market leader in hotel investment and management. It manages a portfolio of 27 hotels in the UK and Ireland, trading under prestigious, international brands such as Hilton, Hilton Garden Inn, DoubleTree by Hilton, Mercure and Ibis Styles.

Klarent Hospitality was established in 2021 and has a proven track record in delivering operational excellence, exceptional customer experiences and superior service through people development, active management and smart investment.

The business currently has circa 3,000 employees and a hotel portfolio across the UK and Ireland. Klarent Hospitality is owned by Henderson Park Capital Partners, a private equity real estate manager headquartered in London that has invested over \$13bn in real estate deals since 2019.

As a market-leading hotel company and franchise partner of International and Global Brands, Klarent is passionate about delivering exceptional service, following its core values:

- **Vision:** to drive forward passion and excite the world of hospitality
- **Purpose:** centred on delivering exceptional customer experiences, nurturing talent and smart investment
- **Goal:** to drive superior revenue performance and growth for their owners
- **People:** Klarent has established itself as an exciting and attractive employer in the UK and Ireland hospitality markets. The business is extremely proud of its talented and passionate team and is committed to fostering a culture that develops the skills of its people whilst recognising and rewarding high performance, commitment and engagement

Klarent's portfolio of 13 Hilton hotels is owned by Henderson Park Fund II which comprises 12 in the UK and 1 in Ireland. The UK franchise is the largest Hilton Franchise in the UK. It also manages 14 Mercure hotels on behalf of LRC Real Estate (London) and Aroundtown SA (Frankfurt). The scale of assets under management is in the region of £1bn. Klarent is performing very well and has ambitious growth plans. The business is well positioned to support Henderson Park to unlock the full value of hotel investments.







## Background to Current Opportunity

This is a newly created role as part of a reorganisation of the Group Finance team. Reporting into the Group Financial Controller, the Group Treasury Manager will play a pivotal leadership role in the financial management of the organisation. The successful candidate will be someone who can independently own the group treasury space and implement processes and controls to allow the company to achieve its strategic objectives.

## Key Activities and Responsibilities

- Own Klarent's relationships with its bankers to ensure operational efficiency
- Manage day-to-day operational relationship, alongside the Group Financial Controller and the Head of Corporate Finance, with external loan providers
- Own the process for making quarterly interest payments on external debt (both in respect of Klarent and other interest payment processes that Klarent manages on behalf of other hotel businesses)
- Work closely with commercial finance team who prepare cash flow projections
- Act as the main point of contact for hotels around banking set up at hotel level, working with merchant banking providers as required
- Implement and maintain best-in-class treasury policies, procedures, and controls
- Assume full responsibility for VAT compliance and reporting
- Overall responsibility for ONS submissions and other company secretarial tasks (annual confirmation statements etc.)
- Act as a close business partner and provide key support to Group Financial Controller
- Assume ad-hoc duties and other project work as required by the business





## Thoughts on Preferred Candidate

The successful candidate will be someone who can independently own the group treasury space and lead this important area for a rapidly scaling business. It is likely the appointed candidate will come from an Audit training background having worked with larger businesses who has then progressed into a Treasury focused role. Very good technical ability will be highly important in this role as well as being flexible to meet the requirements of a growing business. The organisation is highly ambitious and are seeking a candidate who will want to progress and develop.

## Qualifications and Experience

- Fully Qualified accountant who has experience of working in a treasury role and who knows what good processes look like
- Experienced in dealing with financial and non-financial stakeholders
- Comfortable delivering to tight deadlines
- Highly collegiate – must have a positive, 'can do' attitude and be comfortable working in a small group finance team within a fast-paced, highly dynamic, private equity environment
- Comfortable working autonomously, with minimal supervision, and seeing things through from start to finish
- Strong communicator
- Strong Excel, with basic modelling skills

## Key Performance Metrics

- Accuracy and timeliness of deliverables
- Communication effectiveness and ability to influence senior stakeholders
- Teamwork and collaboration
- Relationship building across functions



- Salary:** An attractive salary is on offer commensurate with skills and experience
- Benefits:** Other benefits include 4 x salary life cover, critical illness cover at 75% of salary, pension, and a range of discounts at hotels



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## The Recruitment Process

- Initial interviews are with our retained advisors at Rutherford Cross
- First round interviews are with Group Financial Controller and Head of Corporate Finance
- Second round interviews are with Group Financial Controller and CFO
- Applications should be sent to Hazel Wynn at Rutherford Cross:  
[hazelwynn@rutherfordcross.com](mailto:hazelwynn@rutherfordcross.com)