



LOCH LOMOND
GROUP

POSITION PROFILE

Finance Analyst –
Corporate & Capital



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Loch Lomond Group is an independent premium drinks producer with a global reach in 120 countries worldwide and an enviable reputation for some of the most exciting and innovative brands in the premium drinks sector.

Our goal is to create and build amazing brands with quality and premium products at the heart of them and bring them to the world through exciting partnerships and through our global network of distributors.

Loch Lomond Single Malt whisky has roots back to 1814 and achieves global recognition through its ongoing partnership with the Oldest Golf tournament in the world – The Open Championship and a real commitment to quality recognised through winning “Most Awarded Distillery” at the internationally renowned San Francisco wines and spirits competition.

Glen Scotia (established in 1832) is one of the few remaining distilleries in the Campbeltown region and the winner of “Best Whisky in the World” in 2021 for its multi-award winning expression Glen Scotia 25 Year Old and won distillery of the year in the same year – the only whisky brand to have ever achieved this.

Littlemill established in 1772 is the oldest licensed distillery in the world and although sadly now silent, Loch Lomond Group hold the last few precious casks and releases small quantities annually. Working with artists and craftsmen around the world to produce breathtaking prestige releases to honour the legacy of one of the most important distilleries in Scotland. As well as historically established brands, Loch Lomond Group has launched Spearhead and Noble rebel brands which have a different take on Whisky creating more contemporary brands to appeal to different consumers.

Alongside the whisky portfolio, Glens Vodka with its sponsorship of the Scottish Professional Football League, is growing strongly in the UK market and innovating in the vodka market to continue growing its consumer appeal. Loch Lomond Group’s premium Gin brand - Ben Lomond Gin has achieved a Double Gold and 98/100 for its core Gin Expression at the San Francisco International Wines and Spirits competition in its first year of entry and working with influencers to grow brand awareness.

Our portfolio has grown again recently with the introduction of Champagne Piaff which is a proud sponsor of the Longines Champions Show Jumping Tour and has a burgeoning reputation for its Champagne quality picking up prestigious listings in some of the best bars, restaurants and hotels.





Job Title:	Finance Analyst – Corporate & Capital
Reports to:	Finance Manager – Corporate & Capital
Location:	Mainly Alexandria – some travel to Catrine required. Office based

Position Overview

The position has been created to strengthen the company's financial performance and controls around the operational elements of the business as it continues to grow. The post-holder will work as part of a small but highly performing finance team and will be working closely with the operation teams focused mainly on Capital & Group Overhead Cost Centres. This position will require an individual who is hungry to learn and take on additional responsibility.

The organisation represents an excellent opportunity for a motivated individual who wants to work in a high-growth, drinks business. In addition, the business will provide a firm career platform with good opportunities for personal and professional development, as well as the mandate to shape and define how the role evolves.

Study Support is available for the right candidate.

The main duties and responsibilities will involve:

- Support the Finance Manager - Capital & Corporate in producing monthly financial reporting & management accounts for the group
- Responsibility for monthly accounting processes on assigned cost centres or areas of expenditure including preparation of accruals, preparation of monthly management accounts, budgeting and supporting budget holders with forecasting
- Produce daily control reconciliations and monthly balance sheet reconciliations
- Support the Finance Manager - Capital & Corporate in providing accurate and value-adding financial analysis to enable informed decision-making on anything involving costs or efficiency
- Work with the wider finance team in the development of systems, controls and processes, ensuring a robust environment as the business continues to grow
- Develop technical awareness and expertise in all areas of finance (including stock, credit control, accounts payable, taxation and statutory accounting) to enable the support and delivery of financial reporting, including some training of non-finance teams and new joiners
- Support the development and ongoing maintenance of the Group Finance Controls, ensuring documentation remains up to date and reflects the changing business needs and regulatory environment
- Ad hoc project work as and when required





The position incorporates a wide range of responsibilities requiring a confident individual with strong interpersonal skills and an operational accounting background. The individual will have experience of working in an operational environment and will have a self-starter to ensure the successful growth of this role. It is likely that the successful candidate will have previous Management Accountant/Business Partner experience. The role encompasses a broad range of duties and therefore requires an individual who is prepared to be flexible to the business' needs.

The key candidate requirements for the position include:

- Strong background in an accounting environment
- High level of accuracy and attention to detail
- Must be hungry to learn and take on new tasks and responsibilities
- Ability to work under pressure, manage deadlines and prioritise effectively
- Energy, drive, tenacity, professionalism and commitment
- Strong IT skills, and excellent MS Excel skills are essential
- Ability to work well in a team, but also capable of taking ownership of the delivery of specific tasks
- Strong written and verbal communication skills





Salary:	£Competitive + Annual Bonus
Additional Benefits:	Up to 15% bonus Pension with 5% EE & ER contribution 25 days annual leave with the ability to buy/sell 5 days leave, plus 9 statutory holidays There is scope for the right candidates to be given study support toward professional finance or HR/payroll qualification Flex Friday – finish at 2 pm on a Friday (subject to a manager's approval) Westfield Health Cashback plan – money back on a range of healthcare treatments plus online GP and doctor second opinion service Access to discounts at several large retailers, restaurants and online hotel booking sites Discounted gym memberships Confidential counselling line for mental health issues Access to advice on legal issues via a confidential support line Subsidised flu jabs



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The Recruitment Process

- Applications should be sent to Jonathan Donnelly at Rutherford Cross – jonathandonnely@rutherfordcross.com

