



Rutherford Cross



**ENVIRO-CLEAN**

## POSITION PROFILE

Financial Controller /  
Director Designate



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Enviro-Clean Scotland Limited (EVCSL) is a leading provider of liquid waste collection and disposal, operating throughout Scotland. EVCSL has a broad client base, covering four main sectors: Water and Wastewater, Industrial, Infrastructure and Domestic. The client base includes large public or private organisations such as Scottish Water and Veolia, through to SME companies, and down to individuals such as septic tank owners.

EVCSL is a privately owned company employing around 240 personnel, with three operating depots giving coverage to the whole of Scotland. EVCSL's vehicle fleet is around 120 strong, with vehicles from articulated tankers and mobile treatment units down to van size. EVCSL owns its main depot in East Kilbride; and rents its others in Grangemouth and Peterhead.

EVCSL has an ethos of fast-paced and responsive delivery to client needs. The range of services offered by EVCSL, and its determination to meet client needs, means it is a market leader in its field. Enviro-Clean believes that its first goal is satisfying customer needs in the safest possible way. The business is constantly improving its working practices and investing in cost-effective products that also deliver value for money to customers and remove risk to staff.

**Health, Safety, the Environment** and **Quality** are the four cornerstones of the business, and Enviro-Clean strives to ensure work is carried out with minimal impact to their surroundings and its inhabitants and in a sustainable manner in order to protect today for tomorrow.

The company's ability to take risks in investing in new technology for its customers' benefit has been central to the development of the business since its formation in 1997. Last financial year, EVCSL posted record revenues of £24.88m and profits of £4.61m after taxes. EBITDA was recorded as £7.26m.





## Background to Current Opportunity

The Financial Controller / Director Designate role comes at a key time for the company. EVCSL aims to grow revenue and maintain profitability in the five years ahead (2024 to 2028), following a well-defined business plan. A recent restructure has resulted in a new Senior Leadership Team (SLT) being created, which has the task of transforming the company by:

- Developing a business infrastructure which is suitable for an enlarged, professionally-focused organisation
- Expanding markets and client base
- Carrying out internal changes to operations, for the creation of greater efficiencies

The successful candidate must be ready to work within EVCSL's operating ethos as described above, whilst contributing to the transformation programme as a part of the SLT.

The successful candidate will be expected to support the existing Director of Finance for a guide period of 2-3 years pending their retirement from EVCSL, at which time they would take on that role.

## Summary of Key Duties

### **Support and assist existing Director of Finance to deliver the following:**

- Involvement with the financial reporting of the company, including preparing annual and interim consolidated financial statements, including all tax workings and disclosures, in compliance with full IFRS reporting requirements
- Assisting with the annual external audit of the Group
- Reviewing and submitting the consolidated Group VAT return
- Providing guidance and direction on strategic management of company finances
- Developing and implementing a formal budgeting process for EVCSL on an annual basis and with monthly monitoring
- Guiding finance personnel for best efficiency of operation and support to EVCSL business
- Interacting with funders (primarily HSBC at present)
- Developing and reporting to Senior Leadership Team (SLT) on relevant Key Performance Indicators (KPI's) for Finance function, including monitoring against forecast
- Instigating and follow through on corrective / improvement actions based on KPI's and other financial data
- Providing input to external projects and / or acquisitions, providing support where required



## Thoughts on Preferred Candidate

The successful candidate will be a qualified accountant (CA, ACCA) with appropriate post qualification experience and ideally has experience of developing and utilising management reporting for business improvement. The candidate should have a good technical background, and preferably some experience with IFRS.

Prior experience in a similar role will be important; as well as being able to coordinate workload with others, develop internal and external relationships, and prioritise effectively to meet deadlines. The business is fast moving, and the appointed candidate will need to have a flexible approach to support the changing needs of the business.

The role will require a candidate who can demonstrate high levels of attention to detail, who is able to present succinctly on key pieces of information when required, and who can design / produce board packs.

There will be ongoing project work to identify and implement means of improving how financial systems are operated. The successful candidate will be working as part of an established team, and so it is important that they can engage with this team and work collaboratively to develop and implement improvements together.

The role is offering a unique opportunity to work closely with the Director of Finance with a clear path for progression to this role in time.

### **The key candidate requirements for the position include:**

- Degree qualified
- Fully qualified accountant with appropriate post-qualification experience
- Strong technical background
- Clear communicator who can also present information in a concise and meaningful manner
- Problem solving mind-set, able to proactively handle different situations that arise
- Able to make decisions in a timely and positive manner
- Results-orientated and sets high standards
- Possesses an analytical mindset
- Ability to engage with existing team and establish positive working relationships across the company
- Ability to identify improvements and present clearly the positive outcomes
- Experience in a responsive service delivery organisation is a strong plus point, but not a necessity if the candidate can show flexibility of approach



<b>Salary:</b>	An attractive financial package is on offer commensurate with skills and experience
<b>Benefits:</b>	Company pension scheme, bonus scheme, company car, and employee assistance programme
<b>Location:</b>	East Kilbride, with occasional travel to Grangemouth and Peterhead offices



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## The Recruitment Process

- Initial interviews are with our retained advisors at Rutherford Cross and Enviro-Clean Advisor
- Next stage interviews are with the Director of Finance, HR Director and Managing Director
- Applications should be sent to Hazel Wynn at Rutherford Cross:  
[hazelwynn@rutherfordcross.com](mailto:hazelwynn@rutherfordcross.com)