



Rutherford Cross

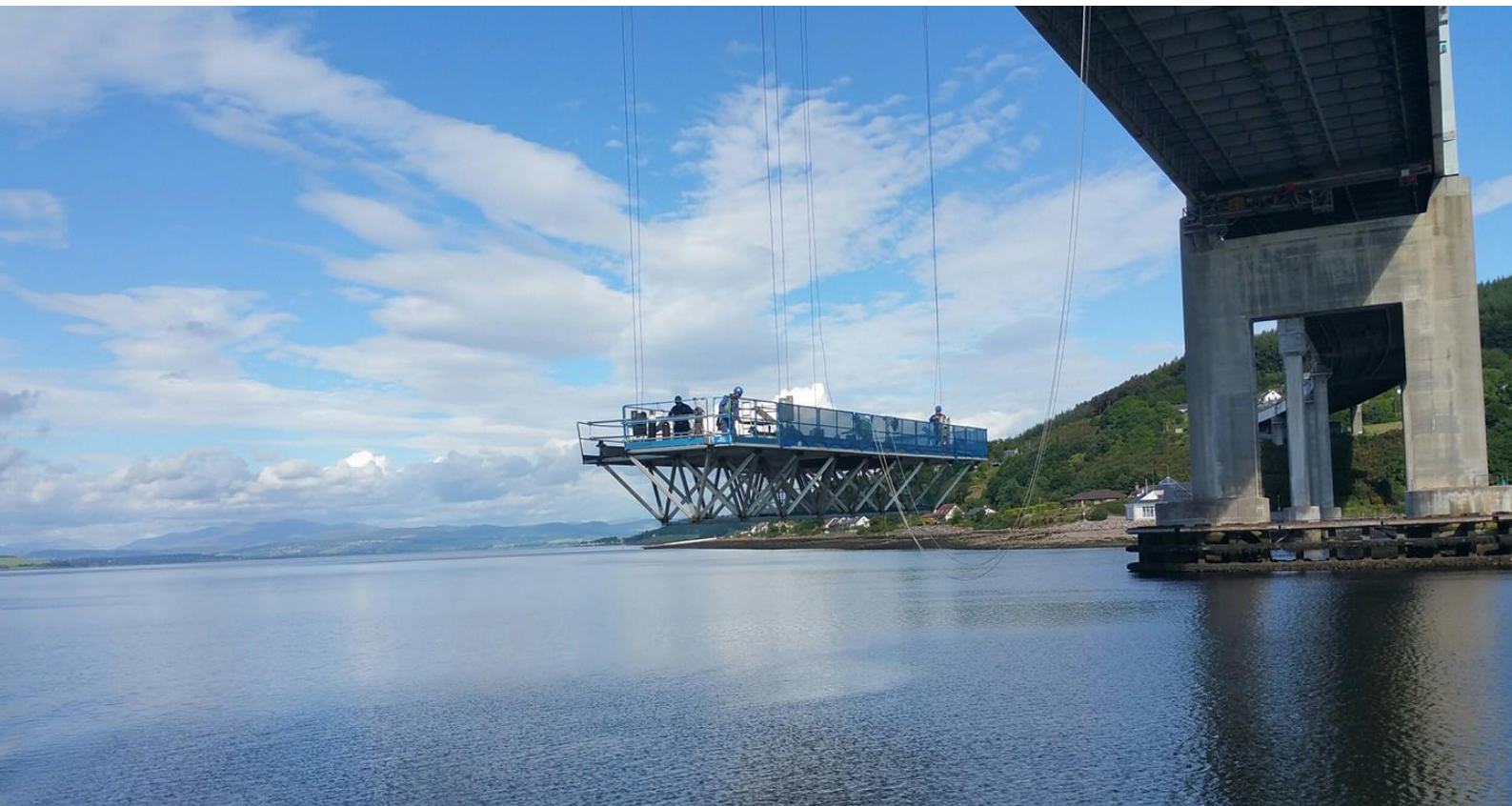


POSITION PROFILE

Interim Assistant Accountant
(12-Month FTC)



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Founded in 1866, The Denholm Group is a fifth-generation family business. To ensure the continued strength of the Group, each generation has carefully considered the longer-term view of the future. That is why today, The Denholm Group has purposefully evolved into four divisions: Shipping, Logistics, Seafoods and Industrial Services. Through this structure, The Denholm Group can manage its risk by having a number of different businesses influenced by various differing factors. Each division originates from shipping or maritime-related services and has developed and expanded its products and services to meet the ever-evolving market influences and customer requirements. This approach benefits all stakeholders, including shareholders, employees, customers, partners, suppliers and the local communities in which we work.

Today, The Denholm Group has c.£500m of turnover per year and employs over 1,650 people (excluding Anglo-Eastern employees and crew).

Overview of The Denholm Group's Four Divisions:

Denholm Shipping

The fleet comprises three ships: two 38,000 deadweight tonne bulk carriers, 'MV Mountpark' and 'MV Glenpark', which were delivered in 2016 and 2017 respectively; and a 37,000-deadweight tonne bulk carrier, 'MV Wellpark', which was built in 2014. The fleet, which sails under the British flag, is commercially managed by Denholm Coates, a London-based subsidiary. The ships are technically managed by Anglo-Eastern from their Hong Kong office.

Denholm Coates is a small, niche shipbroking and commercial management business, specialising in dry cargo and cable laying markets.

The Denholm Group also holds a 26% shareholding in Anglo-Eastern Univan Group, one of the world's largest ship management companies, technically managing over 650 ships from offices around the world.

Denholm Logistics

Denholm Logistics is a division of The Denholm Group, providing regional, national and global logistics solutions and port services. Serving customers across the UK, Ireland and internationally, it leverages its experience and understanding to provide the quality of service that enables customers to move their goods around the world to meet their commitments.

Each business within the Denholm Logistics division has an established track record, with a core expertise that has been honed over decades. Their mantra is to provide a consistent and reliable service to customers as their requirements continue to evolve at an accelerating pace.

In 2021, The Denholm Group's Logistics capabilities were further strengthened via the purchase of John Good Logistics Limited (trading as Good Logistics), a Hull-based group with offices across England and in Turkey and the USA.



Denholm Seafoods

Fishing at sea can be tough, challenging work. To help skippers manage their existing boats, or upgrade to more modern, efficient boats – or to help them secure their first fishing vessel – Denholm Fishselling supports fishing businesses and their local communities, including investing in boats and quota, together with the skipper and their family. Currently, Denholm has investments in over 20 fishing companies and partnerships. It also helps skippers market their catch and manage the operational requirements and commercial administration of running a fishing business, as well as supplying chandlery provisions needed to run a fishing boat. In essence, by working with Denholm Fishselling, skippers can focus on their true passion - landing a quality catch.

Denholm Seafoods processes pelagic fish caught from sustainable fisheries in the rich waters of the North East Atlantic. Principally mackerel, herring and the delicacy herring roe are processed at its quayside plant in Peterhead, Europe's largest fishing port. The factory is supplied primarily by the boats that are owned by business partners, who own modern pelagic trawlers. Their customers expect high quality fish products with full traceability, and Denholm Seafoods consistently meet their expectations by working collaboratively with our fishing partners, combined with stringent quality standards and controls.

Denholm Industrial Services

Adopting the latest in safety and technological innovation, Denholm's industrial service offering includes industrial painting and surface preparation, insulation, scaffolding and specialist access solutions whilst ensuring that all employees and associated third parties work within a safe environment in what are often challenging circumstances.

The division also provides containment and environmental encapsulation to protect civil, industrial and military structures and assets from the elements. The skills and expertise of its technicians in evaluating the condition of metal and floor surfaces, surface preparation and coating system applications can reduce maintenance periods and improve structural longevity.





The Interim Assistant Accountant role is based in the J. & J. Denholm Head Office in Glasgow, with the successful candidate reporting directly to the Head Office Accountant.

This is an exciting opportunity for an experienced Assistant Accountant. Working as part of a small team, the role will be diverse, exciting and challenging. Given the diverse nature of the operations, there will be ample opportunity for the successful candidate to enhance their skill set.

The team are due to commence a project to move from its current accounting package (Pegasus Opera) to Microsoft Dynamics in the summer, and the successful applicant will assist in this change process alongside performing their main tasks.

Main Tasks / Responsibilities:

Supporting and assisting the Head Office Accountant with:

- Monthly management reporting for J&J Denholm and the Shipping division
- Monthly group and other recharges, as well as inter-group loan calculations
- Day-to-day banking transactions
- Day-to-day purchase and sales ledger processes (including expense claim processing) for both Head Office and Shipping
- Preparing the monthly management accounts for the Shipping division
- Occasional Head Office administration support
- General ad-hoc finance duties as and when required





The position requires a high calibre individual who has strong interpersonal skills, is detail orientated and possesses excellent knowledge of accounting systems and processes.

A summary of the key candidate requirements is as follows:

- Strong experience in a similar role
- Good technical foundation in accounting
- Confident and strong interpersonal skills
- High level of accuracy and attention to detail
- Able to work under pressure, manage deadlines and prioritise effectively
- Energy, drive, tenacity, professionalism and commitment
- Excellent IT skills with good knowledge of MS Excel and accounting packages
- Able to work well in a team, but also capable of taking ownership of the delivery of specific tasks
- Previous experience in shipping-related businesses would be an advantage but is not essential





An attractive financial package is available to the successful individual and will be commensurate with the background and experience required for the role.

This role will also be entitled to a retention bonus at the end of the 12 months.

For more information on remuneration, please contact Euan Bodie at Rutherford Cross.



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The Recruitment Process:

- Initial interviews are with our retained advisors at Rutherford Cross
- First stage interviews with Denholm Group are with the Group Financial Controller & Head Office Accountant
- Denholm Group is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity