



Rutherford Cross



**aggreko**

**POSITION PROFILE**

Group Corporate Finance  
Analyst



The Company .....	3
Background to the Opportunity .....	4
The Role .....	5
The Individual.....	6
Remuneration and Recruitment Process .....	7





Aggreko is a global temporary power generation business, headquartered in Scotland, owned by private equity firms I Squared Capital and TDR Capital. The business has grown exponentially since its delisting from the London Stock Exchange in 2021 under private equity ownership, earning in excess of \$2bn from its operations in around 70 countries.

Aggreko's purpose is to power progress by delivering energy everywhere. The business delivers power, heat and cooling to customers and communities, regardless of location, from the busiest cities to the most remote places on earth. The company employs 6,500 specialists from all corners of the globe. The range of projects the business is involved in is vast, from cooling gold mines in Australia to bringing electricity to events like the Olympics, as well as powering factories in Nigeria and warming neighbourhoods in Romania. Aggreko also brings relief when hurricanes and wildfires strike. With the world facing an estimated power gap of 100 GW by the end of this decade, quick, scalable power and energy storage is set to be even more crucial to industry, communities and entire economies.

Aggreko is at the cutting edge of technology, with its focus on renewable innovation. Aggreko offers its customers access to the latest, cleanest and most efficient technologies. Through Energising Change™, Aggreko is Accelerating Transition, Promoting Development and Taking Responsibility for its people, customers and the communities it serves.

Aggreko is a highly acquisitive business, with six acquisitions being completed within the last 12 months and a strong pipeline of further potential acquisition opportunities. The acquisitions bring synergies to the existing business, representing a further step into Aggreko's continuing commitment to drive sustainable energy solutions and expand its presence in the renewable energy sector.





Going forward, Aggreko may look to complete some disposals in geographies or sectors which are not core to the Group's activities. Given the pipeline of further acquisition opportunities and quality of the finance resource in companies which can be smaller and less developed than Aggreko, the business needs a dedicated resource within the Group Finance team to work with the Group Corporate Finance Manager, the M&A Director, their team and target management pre and post-acquisition.

In this unique role as a Group Corporate Finance Analyst, you will be responsible for supporting Aggreko's inorganic growth ambitions by working on all financial aspects of acquisitions, while also gaining fantastic financial reporting experience as part of an award-winning Group Finance team in a truly global, fast-growing business.

Aggreko has approximately 250 employees in finance and procurement, 60 of which are based in the West of Scotland. These offices are at the heart of the finance function and are highly visible to key decision-makers. There are a variety of finance specialisms for bright, driven accountants to gain exposure from; Group Reporting, FP&A, Business Partnering, Data Analytics, Treasury, Tax and Internal audit. Aggreko's Finance Centre of Excellence drives best practice across the organisation, toward the goal of being a world-class finance function.

## Key Considerations

- Aggreko's financial results and ambitions are matched by very few businesses in Scotland; therefore, the business offers a highly attractive platform for talented finance professionals to further their careers
- Opportunity to join an award-winning team that won 'Group Finance Team of the Year' at the 2023 Scottish CFO awards
- The desire to put in place succession planning is attractive to driven accountants eager to develop their careers
- Aggreko has an excellent track record of providing and delivering international opportunities for any driven accountant looking to work abroad at some point in their career



**Job Title:** Group Corporate Finance Analyst

**Reports to:** Group Corporate Finance Manager

## Main Duties and Responsibilities:

### M&A

- Working on all aspects of acquisitions, largely assisting with financial review where required, understanding deal structure from an accounting perspective and providing input, supporting external financial due diligence and undertaking in-house due diligence, ensuring timely execution of closing mechanism
- Identifying and managing day 1 issues to be addressed post-acquisition, working with the target and stakeholders across the Group to identify solutions that provide the best commercial outcome and ensure efficient delivery of the solutions
- Post-acquisition, you will assist, and in some deals manage, the fair value accounting, working with external advisors to assess the correct value of the acquired assets and liabilities that are ultimately reported in the Group financial statements
- Recognising that the target companies vary in scale, you will also work to ensure smooth integration and standardisation of financial reporting post-acquisition and help ensure processes and controls are in line with the rest of the Group to realise synergies identified during the diligence process. Supporting the target through reporting and forecasting until they become fully self sufficient in this regard. Working with Operations and Commercial finance to ensure optimal set up of new tenders, contracts and agreements.

### Project Accounting

- As an integral part of the Group Finance team, you will lead various finance projects working across functions and with stakeholders across the Group to:
  - Provide financial analysis and scenario modelling to evaluate the potential impact of strategic decisions including acquisitions and disposals
  - Support external fund-raising processes with banks and potential lenders via the preparation of Lender Presentations and related due diligence
- Collaborate with cross-functional teams showing strong business partnering skills to provide valuable data analysis to support board decision making, providing insights and recommendations



**Ideally, you will have the following skills and experience:**

- Qualified CA with minimum of 2 years post-qualified experience
- Experience of Transaction Services / M&A
- Experience of working in a large, multi-national group
- Experience of group reporting and statutory accounts preparation
- Strong technical accounting knowledge
- Team player with strong communication skills
- Ability to work to tight deadlines with good job ownership skills





## Package and Remuneration

### Here are some of the perks and rewards:

- A competitive salary + 20% on target bonus
- Pension plan and Life Assurance
- Hybrid working
- Generous holiday entitlement, with option to 'buy' or 'sell'
- A focus on continued personal development
- Cycle to Work scheme
- Paid time off work for volunteering in the community
- Access to our Employee Assistance Programme, which helps promote and support a healthy lifestyle

For more information on remuneration, please contact Jonathan Donnelly at Rutherford Cross.



**Jonathan Donnelly, CFO Services**

T: 07494 280 461

E: [jonathandonnelly@rutherfordcross.com](mailto:jonathandonnelly@rutherfordcross.com)

## The Recruitment Process

- Initial interviews are with Aggreko's retained advisors at Rutherford Cross
- First round interviews are with the Group Corporate Finance Manager
- Second round interviews will be with the Group Finance Director