

KESTIN



POSITION PROFILE

KESTIN

Commercial Finance
Manager



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Founded in 2015 by designer Kestin Hare with over two decades of industry experience, KESTIN is redefining modern Scottish design by blending innovation with tradition.

At KESTIN, the team takes pride in fostering a culture that values quality craftsmanship, pushes the boundaries of design, and honours Scottish heritage. From meticulously selected fabrics to unconventional touches woven into every design, the studio buzzes with the excitement of creating something truly extraordinary.

Looking towards the future, KESTIN's growth plans are as ambitious as they are inspiring. The company envisions expanding its footprint globally while staying true to its roots of championing UK production. Collaborating with the finest factories and mills worldwide, KESTIN aspires to set new standards in sustainable and responsible manufacturing, ensuring that its products continue to stand the test of time.

Join KESTIN on this exhilarating journey as the team shapes the future of modern Scottish design and redefines what it means to create enduring, innovative fashion. At KESTIN, the possibilities are limitless, and the adventure is just beginning.



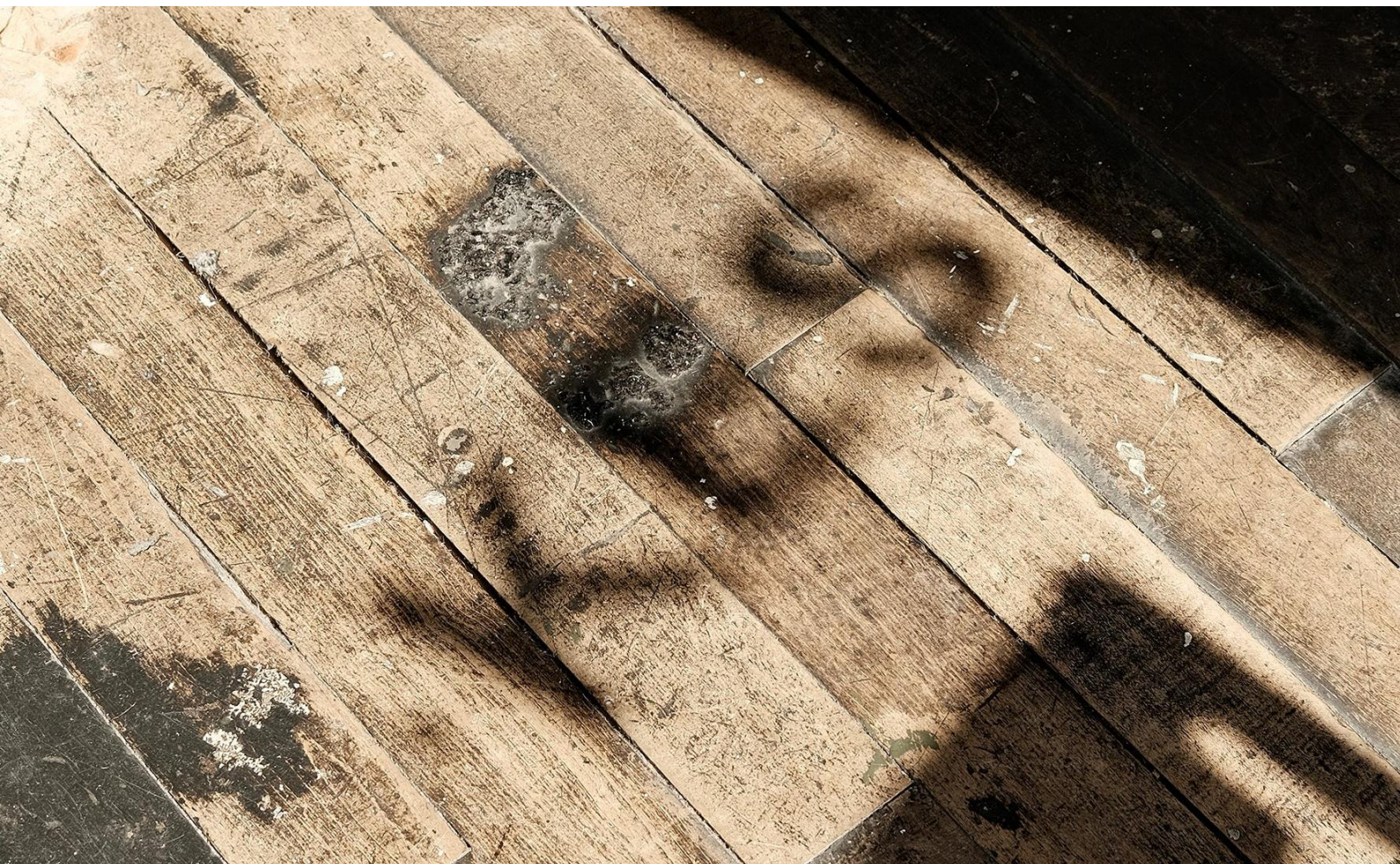


The Commercial Finance Manager will be required to take a hands-on approach to end-to-end finance processes, from stock management and transactional duties to strategic tax planning and producing timely information to support decision-making. You will play a key role in KESTIN's growth journey from boutique label to international brand.

This role offers the opportunity to engage in high-value projects, interfacing with key decision-makers and the leadership team for maximum visibility.

Thoughts on Preferred Candidate

The successful candidate will be a commercially savvy, self-motivated qualified Accountant with a solid background in budgeting, forecasting, financial planning, and collaborating with non-financial stakeholders.





Job Title:	Commercial Finance Manager
Reports to:	Managing Director
Key Stakeholders:	Senior Management Team

Key Responsibilities:

- Ensure the firm receives effective accounting support
- Keep the firm's ledgers current and reconciled regularly
- Post monthly accounting entries accurately, with no significant errors
- Generate and uphold monthly financial reports and reconciliations
- Produce monthly management accounts for the Group
- Prioritise debt management to optimise cash flow and review the Aged Debtor ledger
- Supervise daily cash flow preparation
- Oversee the annual audit
- Prepare annual accounts and budgets for the Directors' review
- Monitor the budget monthly, providing commentary as needed
- Manage the purchase ledger process, including VAT return submission
- Handle tax returns and CT returns for the wider Group with the Group Tax Adviser
- Assist with various ad hoc finance-related projects
- Continuously enhance finance procedures
- Deliver timely, robust information to stakeholders
- Demonstrate strong communication and knowledge transfer abilities
- Display highly developed organisational skills
- Establish recognition as an expert in your field, with sector experience in retail, fashion, and international trade being attractive though not essential
- Recognise and efficiently handle risks in your role, emphasising critical areas of concern for the firm and promptly escalating them up the chain of command when necessary



Skills and Experience Required:

- Qualified Accountant - ICAS, ICAEW, ACCA, CIMA or equivalent
- Commercial finance or FP&A background
- Ability to interact, engage and influence senior stakeholders including non-financial individuals
- Advanced user of Excel and strong modelling skills
- Exceptional verbal and written communication skills
- Experience in SME or startup setting (desirable)





Salary: Competitive and in line with experience

Additional Benefits: Hybrid working

Location: Leith, Edinburgh



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The Recruitment Process

- First-round interviews are with our advisors at Rutherford Cross
- The second stage will be with the Managing Director and other key stakeholders
- Applications should be sent to Claudia Prat at claudiaprat@rutherfordcross.com
- All third-party applications, enquiries and direct approaches to Kestin will be referred to Rutherford Cross