



POSITION PROFILE
Financial Reporting
Manager



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Springfield Properties PLC is one of Scotland's leading housebuilders with a reputation for delivering high-quality homes in attractive locations throughout Scotland.

Springfield was listed on the AIM market in 2017 and has grown considerably since then, through a combination of organic growth and by acquiring Dawn Homes, Walker Group, Tulloch Homes and the Scottish housebuilding business of Mactaggart and Mickel. These acquisitions strengthened Springfield's position in key regions of Scotland (Glasgow, Edinburgh, Inverness / the Highlands and the Central Belt respectively).

Springfield has one of the largest landbanks in Scotland, which includes a number of Villages. These are standalone developments, each designed to create up to 3,000 homes for 7,000 residents with attractive green spaces and community facilities. Springfield has strong relationships with local authorities and housing associations and has an excellent track record in affordable housing delivery. In the financial year ending in May 2023, Springfield posted revenues of £332 million and completed 1,300 homes.





This role comes at a key time for Springfield on the back of record revenue and completions in FY 2023, putting them in the top 3 housebuilders in Scotland. Springfield have a large owned landbank with planning permission, well-established brands providing high quality, energy-efficient housing and an excellent track record in affordable housing delivery, making them well positioned for future growth.

Due to a recent promotion within the team, Springfield are keen to appoint the newly created role of Financial Reporting Manager. This role will report into the Group Financial Controller and will be responsible for supporting the financial reporting and analysis for the Group.

The opportunity with Springfield Group provides the prospect of working with one of Scotland's leading housebuilders who, alongside creating quality homes, are committed to doing all they can to create sustainable communities for families to enjoy for years to come. Springfield also have a strong track record in training and developing staff, as well as promoting from within.

Thoughts on Preferred Candidate

The successful candidate will be a qualified accountant (CA, ACCA) who has training in an Audit background and ideally has exposure to reporting in a Group environment with experience in consolidation. With involvement in the financial reporting for the Group, it will be important that the candidate is experienced with a good technical background and preferably some exposure to IFRS. Prior experience in a financial reporting role will be important, as well as being able to coordinate workload with others, develop internal and external relationships and prioritise effectively to meet deadlines.





Job Title: Financial Reporting Manager

Reports to: Group Financial Controller

Position Overview

The Financial Reporting Manager will require a candidate who can show high levels of attention to detail and is able to accurately present information and board packs. Due to several acquisitions over the last few years, there has been a focus on consolidation of systems and procedures to align with the Group, therefore there might be some project work within this area.

Summary of key duties:

- Involvement with the financial reporting of the Group, including preparation of annual and interim consolidated financial statements, including all tax workings and disclosures, in compliance with full IFRS reporting requirements
- Assisting with the annual external audit of the Group
- Preparing the monthly consolidated financial reporting of the Group, including a detailed monthly management reporting pack which is sent to the Group Board
- Assisting with the annual budgeting process, including detailed reviews of each company submission and preparation of Group budget reporting
- Preparing and consolidating regular forecast models throughout the financial year to monitor progress and performance
- Reviewing and submitting the consolidated Group VAT return
- Assisting the review of existing processes and internal controls in order to make continuous improvements
- Working closely with the Group Finance team on project work / acquisitions, providing support where required



The role of Financial Reporting Manager requires a professionally qualified accountant who possesses excellent accounting knowledge and has previously worked in a financial reporting role. It is likely that the individual will have demonstrated a high level of achievement in their career to date.

The key candidate requirements for the position include:

- Degree qualified
- Fully qualified accountant with appropriate post-qualification experience
- Audit background and has ideally worked on larger scale and PLC Audits
- Experience in preparing Group Consolidated accounts
- Clear communicator who can also present information in a concise and meaningful manner
- Strong accounting knowledge, ideally with exposure to IFRS
- Able to make decisions in a timely and positive manner
- Results-orientated and sets high standards
- Possesses an analytical mindset
- Experience in a similar sector is a strong plus point, but not a necessity





Salary:	Attractive salary on offer, in line with experience
Company Pension:	5% employee, 6% employer
Holiday Entitlement:	27 working days per calendar year (allocated pro-rata) plus 7 set public holidays
Additional Benefits:	Discretionary Bonus, Car Allowance, Free Gym Membership, Private Healthcare and Life Cover
Location:	Larbert, however occasional travel to other offices may be required
Hours:	37.5 per week. Flexible working patterns will be considered



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The Recruitment Process

- Initial interviews are with our retained advisors at Rutherford Cross
- First-round interviews are with the Group Financial Controller and Chief Financial Officer
- Second-round interviews are with the Group Financial Controller and Chief Financial Officer
- Applications should be sent to Hazel Wynn at Rutherford Cross at hazelwynn@rutherfordcross.com