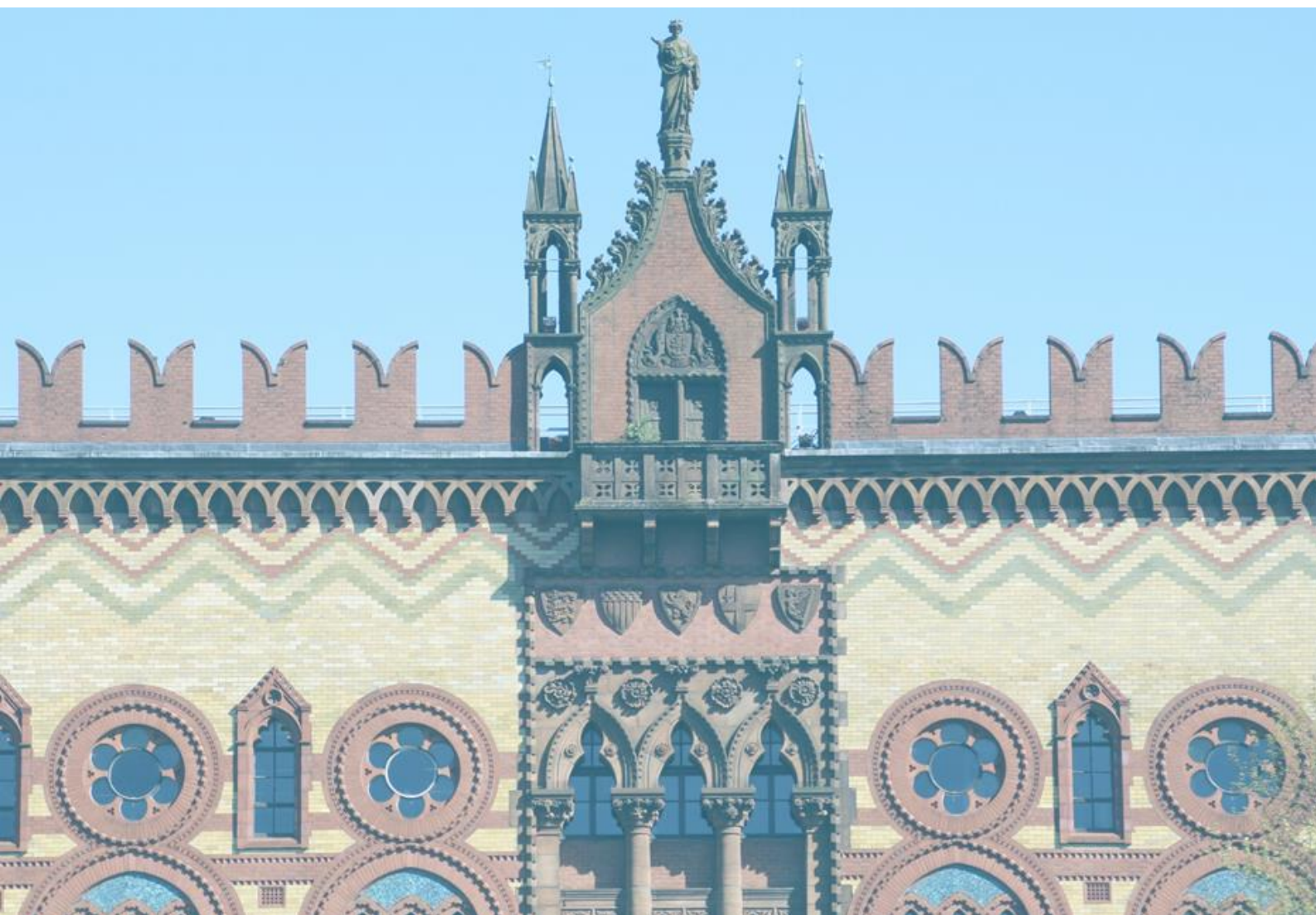




POSITION PROFILE
Finance Business Partner



The Company	3
The Role	4
The Individual.....	5
Remuneration and Recruitment Process	6





The Wise Group is a leading social enterprise proud to make a difference in people's lives by inspiring positive change and working to lift people out of poverty. As an enterprise, they aim to build bridges towards opportunities for the most vulnerable people in society. Some of the services they offer include mentoring support and advice concerning employment, skills and energy.

Every day the team at The Wise Group assist people into jobs, work to lift people out of fuel poverty and help those coming out of prison to build a better future. Their purpose is to build better lives, better communities and stronger businesses.

Their values are at the heart of everything that they do:

- **Innovation** – We hurdle boundaries and innovate
- **Celebrating the Difference** - We celebrate and respect individual difference
- **Ambition** – We are ambitious to make a real difference everyday: socially, financially and culturally
- **Going the Distance** - We go the distance, so our colleagues and customers reach a positive and sustainable future
- **Kindness & Collaboration** - We thrive through collaboration, kindness and learning together

At The Wise Group, we are proud to make a difference in people's lives, and we welcome individuals from all backgrounds, cultures, and identities.

The Wise Group is looking for an experienced Finance Business Partner to join the team and help make a real difference in people's lives.

You will be responsible for providing financial data and analysis to support decision making, as well as developing relationships with finance and non-finance colleagues. You will be able to demonstrate excellent interpersonal and communication skills, with a desire and ability to partner with colleagues.

The ideal candidate will have experience in a finance role and hold (or be working towards) an ACCA or CIMA professional qualification or equivalent. You must also be able to display a can-do attitude with a practical and creative approach to problem solving.





Job Title:	Finance Business Partner
Reports to:	Financial Controller
Location:	Glasgow, G40 1DA / Remote

The Role

The Finance Business Partner will provide effective guidance and initiate change where necessary to ensure key operational, commercial and financial targets are achieved. The role will ideally suit a Part-Qualified Accountant (ICAS / ACCA / CIMA or equivalent) with strong communication skills, who will be able to build partnerships and maintain strong relationships with colleagues across the enterprise.

Responsibilities and Main Accountabilities

- Preparing and interpreting meaningful, audience-appropriate financial analysis
- Delivering robust insight that links financial information to business strategies, as well as improving operational / financial performance
- Partnering with key business stakeholders to produce both short and longer-term budgets and forecasts
- Analysing performance across all aspects of the enterprise and in varying levels of detail, dependent on the audience
- Providing new project / bid preparation advice and support to Operations and Strategic Development colleagues
- Working collaboratively with key stakeholders to develop areas of business improvement
- Playing a significant role in the continual improvement mentality within the finance function
- Building excellent relationships across all functions and with all colleagues, both internal and external, to provide support with identifying opportunities to grow the enterprise and embed appropriate financial awareness and robustness



The Finance Business Partner will report directly into the Financial Controller and regularly be working with colleagues across the enterprise, as well as external stakeholders. Therefore, excellent communication skills and the ability to collaborate effectively is vital for the successful candidate.

Some more of the key candidate requirements are as follows:

- Part-Qualified Accountant (ICAS / ACCA / CIMA or equivalent)
- Ability to demonstrate an understanding and interpretation of key financial statements
- Strong communication skills (verbal, written and presentational)
- Proficient in Office 365 and other common technology platforms
- Have a track record of successful innovation; the ability to take ideas and follow them through to project implementation and beyond





Salary: Up to £35,000

Benefits: **Flexible Working Model**

Annual Leave - 33 days' annual leave (including Public Holidays), plus one additional day for every completed year of employment up to a maximum of another five days. Plus, your birthday off

Generous Salary Exchange Pension Scheme - The highest employer rate offered is equivalent to some final salary pension schemes. Also includes a tax relief and a saving on national insurance

Study Support - Towards completing professional accountancy qualification if desired

Sick Pay - Dependent on the length of service, but rising to 26 weeks full pay

Daily Online Sessions to Encourage Positive Wellbeing - More Than Fitness Coaches are available to help colleagues reach their fitness goals, HeadStrong sessions and a weekly yoga class

Employee Assistance Programme - Providing colleagues with access to the following range of valuable telephone services: Counselling, Legal Information, Bereavement Assistance and Medical Information

Health Care Plan - Colleagues can claim back the money spent on a wide range of medical services

Doctorline - Speak to a GP 24 / 7 over the phone, arrange a video consultation and get prescription medicine, if required

Life Assurance - Lump sum payable on death is 3x annual salary

Volunteering Days - Up to 21 paid volunteering hours (equivalent to 3 days)

Cycle Scheme - Spread the cost of a discounted bicycle

Furniture Allowance - £200 furniture allowance for new colleagues

And More!





For more information on remuneration, please contact Gillian O'Neil at Rutherford Cross.



Gillian O'Neil, CFO Services
M: 07432482882
E: gillianoneil@rutherfordcross.com

The Recruitment Process

- Applications should be sent to Gillian O'Neil at Rutherford Cross:
gillianoneil@rutherfordcross.com