

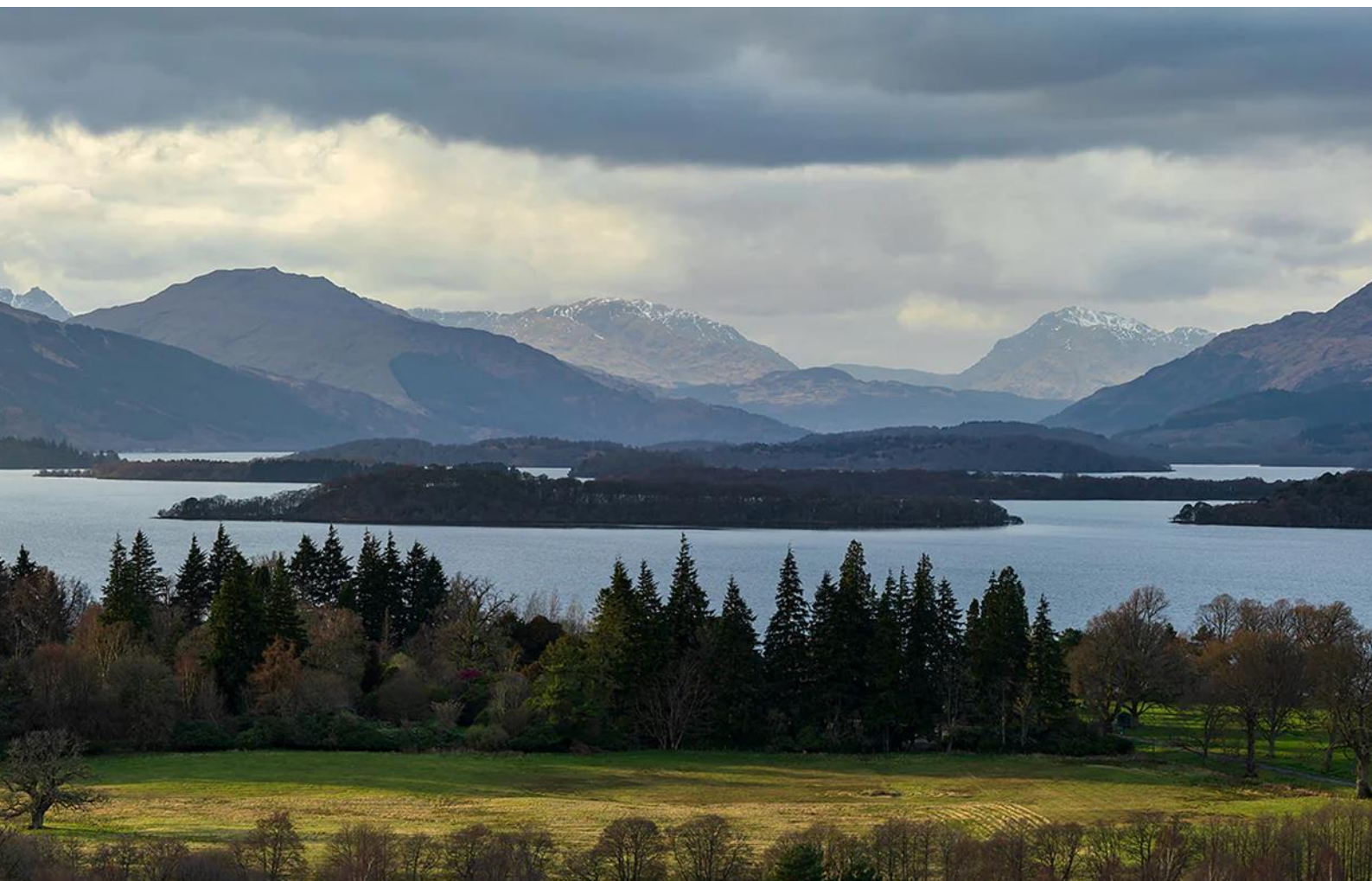


## POSITION PROFILE

Financial Accountant /  
Business Partner



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The Loch Lomond Group is an independent distiller and blender with an exceptional family of distinctive spirits and champagnes produced in iconic Scottish locations. Its heritage is amongst the oldest in the industry, with a history that goes back to at least 1772 with the founding of the Littlemill distillery.

The Loch Lomond Group markets a portfolio of the highest quality Brands including finest Malt expressions such as Glen Scotia, Loch Lomond 'The Spirit of the Open', quality whisky blends including Spearhead and Littlemill, Ben Lomond Gin and the second most popular spirits Brand in the UK, Glen's Vodka.

2022 has been a testament to Loch Lomond's significant growth trend. The business has won numerous awards and are rated a Top 15 Global Whisky Brand. They are the only distillery in the world to have achieved both the highest accolade at the San Francisco World Spirits Competition and be crowned Scottish Distillery of the Year, an incredibly proud achievement for Loch Lomond Group and even more special that it was all accomplished within the same 12 months. It is a feat only possible for the very best, but at Loch Lomond Group they continue to show enthusiasm and ambition for Glen Scotia and Campbeltown to grow further.

Loch Lomond Group also has a strong international presence. The company have partnered with the R&A for the Open Golf Championship, becoming **"The Spirit of The Open"** since 2018 and partnering with the Scottish Professional Football League and the Rugby Super League.

Investing in continued rapid growth with a strong focus on their people and global partners, Loch Lomond Group continue to encourage development and growth within their own team, as well as externally. The business is building quality global brands and is focused on making hires that embrace the spirit of Loch Lomond Group and can make a positive difference in the business.

Scotch Whisky is a natural product which has been elaborated for centuries in harmony with the environment. They ensure that they comply not only with the letter of all relevant standards and requirements applying to the industry, but also with their spirit. They are always seeking to do what they do in a responsible and sustainable manner which creates something valuable for the long term and which Loch Lomond Group can always be proud of.





<b>Job Title:</b>	Financial Accountant / Business Partner
<b>Reports to:</b>	Group Finance Manager
<b>Location:</b>	Catrine, KA5 6SR

## The Role

Loch Lomond Whiskies led the fastest-growing top 25 single malt brands globally and have seen consistency in the rate of growth for many years previous. This is a newly created role as a direct result of business success. The appointed individual will join an established Finance Team as it continues to grow and develop.

The post-holder will report to the Group Finance Manager and represents a unique opportunity for someone to develop their finance career in a thriving and exciting industry. This position will suit someone who is a great team player, enthusiastic and keen to progress.

## Responsibilities and Main Accountabilities

- Working with the finance manager to produce monthly financial reporting & management accounts for the group assuming responsibility for assigned cost centres including preparation of monthly management accounts, budgeting and supporting budget holders with forecasting
- Providing in depth analysis of trends in production, stock and other operational variances, and providing solutions to minimize cost or maximise efficiencies where possible
- Supporting the production / supply chain management team by providing financial analysis to enable informed decision making on anything involving costs or efficiency
- Aiding the development of systems, controls and processes, ensuring a robust environment as the business continues to grow
- Developing technical awareness and expertise in all areas of financial control (including stock and credit control) to enable the support and delivery of financial reporting, including leading the training of non-finance teams and new joiners
- Supporting the development and on-going maintenance of the Group Finance Controls, ensuring documentation remains up to date and reflects the changing business needs and regulatory environment
- Supporting the Finance Manager in systems development and projects as required
- Assisting with year-end and month-end processes as required
- Ad hoc project work as and when required





The ideal candidate is someone who will enjoy a challenging role as part of an ambitious and talented team, relish the variety which comes with being a part of a small but high performing finance team, and who will thrive in a fast-paced work environment.

The successful individual will be a fully, part-qualified or 'Qualified by Experience' accountant and ideally have previous Management Accountant / Finance Business Partner experience.

**A summary of the key candidate requirements are as follows:**

- Fully, Part-Qualified or 'Qualified by Experience' accountant
- Strong operational foundation in accounting
- Previous FMCG / manufacturing experience preferred but not essential
- Confidence and strong interpersonal skills, especially when interacting with senior management and internal / external stakeholders
- High level of accuracy and attention to detail
- Ability to work under pressure, manage deadlines and prioritise effectively
- Energy, drive, tenacity, professionalism and commitment
- Strong IT skills - excellent MS Excel skills are essential
- Ability to work well in a team, but also capable of taking ownership for the delivery of specific tasks
- Strong written and verbal communication skills





**Salary:** Up to £45,000 + Bonus

**Benefits:**

- Up to 15% annual bonus
- Pension with 5% EE & ER contribution
- 25 Days Annual Leave with the ability to buy/ sell 5 days leave, plus 9 Statutory Holidays
- There is scope for the right candidate to be given study support toward professional finance or HR / Payroll qualification
- Flex Friday – finish at 2pm on a Friday (subject to a rota)
- Westfield Health Cashback plan – money back on a range of healthcare treatments plus online GP and doctor second opinion service
- Access to discounts at several large retailers, restaurants and online hotel booking sites
- Discounted Gym Memberships
- Confidential counselling line for mental health issues
- Access to advice on legal issues via confidential support line
- Subsidised Flu jabs

For more information on remuneration please contact Gillian O’Neil at Rutherford Cross.



**Gillian O’Neil, CFO Services**

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## The Recruitment Process

- Applications should be sent to Gillian O’Neil at Rutherford Cross: [gillianeil@rutherfordcross.com](mailto:gillianeil@rutherfordcross.com)

