



POSITION PROFILE

**CT** ● Accountants  
● Advisers

Corporate Tax  
Manager



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CT brings together more than 170 specialists providing a wide range of high-quality professional services. With a heritage of over 130 years working with clients, coupled with a goal for growth, CT has one of the largest tax departments outside of the big four in Scotland with a broad range of clients and a focus on delivering the best client service.

At CT the success of the business is founded on being able to recruit the best people, who share in their values and are driven to make a positive impact. As a result, CT are recognised as a market leader and a firm that creates real and lasting value for their clients. The business is proud to provide their people with opportunities to drive change and make a difference, making for a dynamic and motivated team.

Tax is the leading service line within CT and has achieved continual growth in revenue through exceptional client care and staff numbers through investment in their people. The firm's extensive client base provides a wide variety of opportunities to further your career working with some of the most exciting businesses operating in the Scottish market, as well as further afield.

CT's independence is pivotal in maintaining a firm which is dynamic, progressive and responsive to change. Whilst the firm has an established reputation for delivering a premium, client-centric service, a passion for continual innovation continues to drive the business forward. This is an incredibly exciting time to join a highly motivated and forward looking firm.

The firm takes pride in a diverse and inclusive culture, supporting and encouraging all individuals to reach their full potential. The firm offers a highly flexible working environment and have adapted their working practices to reflect this. CT are proud to have a dynamic working model which gives their people genuine flexibility around where they work – they trust their people to work where they work best. This could be at home, in the office or a combination of the two.

For further information, visit [CT's website](#).





<b>Job Title:</b>	Corporate Tax Manager
<b>Reports to:</b>	Corporate Tax Director – Donna Morris and Corporate Tax Partner – John Rodger
<b>Location:</b>	Offices located in Edinburgh, Glasgow and Inverness with option to work remotely

CT are looking to bolster their Corporate Tax team at an exciting time for the firm with the addition of a Corporate Tax Manager. This role has arisen as the result of continued growth and new client wins. The opportunity provides an excellent prospect to become a key member of a supportive and ambitious team whilst joining a business with a fantastic and varied client portfolio, and with a genuinely flexible and dynamic working environment.

On offer for professionals joining the firm are clear opportunities for advancement and the opportunity to work with a high achieving and supportive team with a culture which promotes collaboration. The firm has worked hard to empower their people and is focused on personal development. As such this opportunity will allow you to not only work with a growing client portfolio but also to manage and develop a team of staff aligned to delivering exceptional quality service. The role offers the opportunity to provide end-to-end client service and significant client contact, from planning through compliance to involvement with any wider advisory work which adds value for the client. Furthermore, due to the structure of the business, the level of autonomy, exposure to partners, and opportunities to get involved with wider initiatives across the firm is very attractive.

There are key differentiators at CT. Importantly, the business boasts both a legacy client portfolio, as well as transforming its working practices, digital transformation and utilising technology to support continuous improvement. The business is a market leading operator across all service lines, especially Tax. The firm's clients are drawn from a number of exciting sectors including technology, property, estates, retail and manufacturing which provides real exposure to a wide variety of interesting work.

As mentioned above, CT have offices across Scotland. This opportunity is also available to professionals who would like to work mainly remotely who are either living in Scotland or in the wider UK. There is a requirement to have an in person catch up with your team once a month, and to attend in person client meetings as necessary.



**We are looking for skilled and enthusiastic professionals with the following:**

- Expertise in corporate tax matters and a proven track record of working with SME clients is desirable
- CTA, ATT or CA qualified or qualified by relevant experience
- An excellent understanding of the tax legislation and the ability to explain technical issues effectively to clients and colleagues
- Commercial awareness with a view to optimising tax planning for clients
- A proactive approach to managing staff and projects, including a willingness to take responsibility and suggest solutions to problems encountered
- Business development skills and ability to build effective client relationships
- Problem solving skills and the ability to take responsibility to drive completion of projects
- Motivated and committed to continuously developing technical, commercial and client relationship skills
- Effective time manager who can organise and delegate work efficiently to deliver on time and in budget
- Ability to work as part of a team
- Excellent written and oral communication skills and good IT skills





## **The main duties at Manager level include:**

- Responsibility for day-to-day delivery of exceptional client care
- Overseeing a portfolio of clients to deliver both compliance and advisory work according to budget and deadlines
- Reviewing corporation tax compliance work, tax accounting figures & disclosures, and assisting junior members with technical queries
- Providing ad hoc tax advice and communicating with clients thereon
- Providing technical tax advice on specialist advisory projects, leading these projects in most cases. Examples of recent advisory projects undertaken include demergers, refinancing, restructuring, due diligence, capital allowance reports, overseas tax matters, property transactions, amongst others
- Acting as a skilled people manager who can coach and develop a team
- Identifying and managing areas of risk for clients and the firm  
Building strong client relationships and active involvement with business development activities
- Identifying opportunities for clients and for other disciplines to expand the scope and value of our services
- Liaising with colleagues across the firm to provide a co-ordinated service to clients
- Managing fee aspects of the client engagement and handling due diligence client take on procedures
- Monitoring budgets, driving profitability, and raising issues at the appropriate level
- Department management matters



CT utilise a 'Your Choice' benefits package that allows you to pick and choose benefits to suit your lifestyle. These include areas like commuting, health & wellbeing, holidays and training. Below details a few basic specifics. Please reach out to Fraser for further information.

<b>Basic Salary:</b>	£Competitive + bonus
<b>Company Pension:</b>	4% employer contribution and 4% employee contribution
<b>Holiday Entitlement:</b>	Starting at 36 days with option to buy and sell holidays
<b>Benefits examples:</b>	Life assurance, Bike2Work scheme, wellbeing services



For more information on remuneration and for a confidential discussion please contact Fraser Burnett at Rutherford Cross.

Contact details are as follows:

**T:** 07557 020 722 or **E:** [fraserburnett@rutherfordcross.com](mailto:fraserburnett@rutherfordcross.com)

## The Recruitment Process

- First round interviews are with our retained advisors at Rutherford Cross
- Second and third stages are with HR and senior members of the Corporate Tax team
- Applications should be sent to Fraser Burnett at [fraserburnett@rutherfordcross.com](mailto:fraserburnett@rutherfordcross.com)