



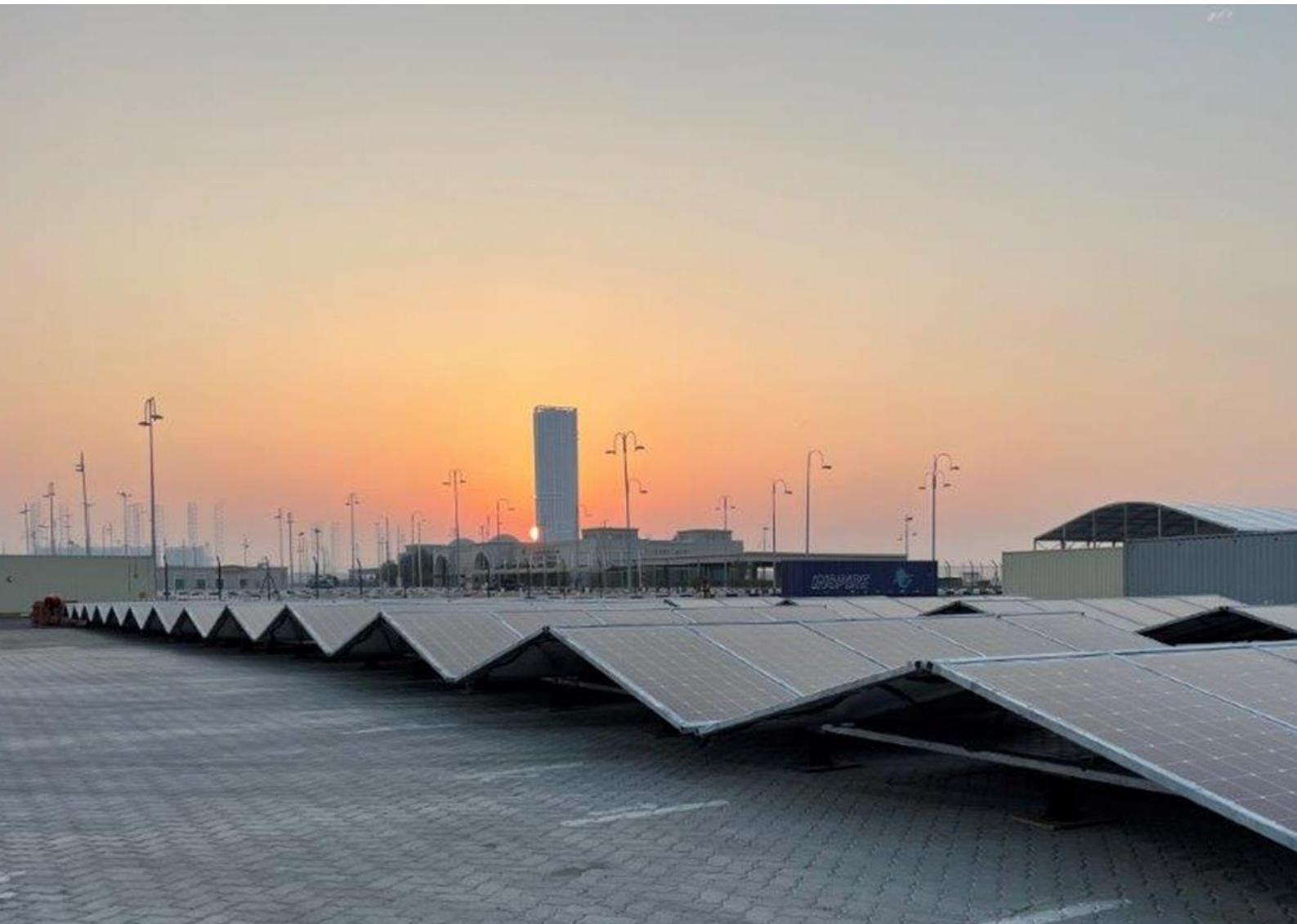
aggreko

POSITION PROFILE

Finance Analyst



The Company	3
Background the Opportunity	5
The Role	6
The Individual.....	7
Remuneration and Recruitment Process	8





Aggreko is the global leader in temporary power generation and temperature control. The business, which is headquartered in Scotland, has significant scale with revenues of almost £2bn earned from operations in 80 countries and is at the forefront of helping its customer manage the energy transition by providing the greenest possible energy solutions.

Aggreko's purpose is to power progress by delivering energy everywhere. The business delivers power, heat and cooling to customers and communities, regardless of location, from the busiest cities to the most remote places on earth. The company employs 6,500 specialists from all corners of the globe. The range of projects the business is involved in is vast, from cooling gold mines in Australia to bringing electricity to events like the Olympics, to powering factories in Nigeria and warming neighbourhoods in Romania. Aggreko also brings relief when hurricanes and wildfires strike.

Aggreko is continually innovating to meet the future with confidence – supplying power on demand, anywhere in the world, while respecting the environment. With the world facing an estimated power gap of 100 GW by the end of this decade, quick, scalable power and energy storage are set to be even more crucial to industry, communities and entire economies.

Aggreko is at the cutting edge of technology, with its focus on renewable innovation. The drive for businesses, governments, and individuals to transition to a greener, cleaner world is accelerating. The energy crisis is reaching all corners of the globe and is increasing the demand for alternative energy solutions. Aggreko is guiding its customers through this energy transition, partnering with them to provide sustainable, resilient energy solutions.





About Us

Aggreko powers progress by delivering energy anywhere it's needed so businesses can grow and communities can thrive.

Mines, data centres, sporting events, manufacturing sites – even whole cities – need electricity around the clock. Reliable supplies of energy have never been more critical.

Aggreko's purpose is to make sure its customers have power, heating, and air conditioning when and where they need it.

With headquarters in Scotland, they are a team of 6,500 specialists from all corners of the globe earning almost £2bn from operations in around 80 countries.

These [case studies](#) highlight the breadth and scale of their work – across their various [products](#) in every [sector](#).

Meanwhile, the energy transition is gathering pace. The drive for businesses, governments, and individuals to transition to a greener, cleaner world has never been stronger. Aggreko focuses on its own [sustainability](#) to minimise greenhouse gas emissions from its operations. They also help customers to incorporate [energy storage](#) and renewables and invest in [sustainable infrastructure](#).

Why Join Aggreko?

Aggreko is looking for knowledgeable, reliable, agile and passionate people to help them make a difference.

They welcome people from different backgrounds and cultures and respect people's unique skills, attitudes and experiences. Aggreko encourages everyone to be themselves at work because they know that's how they do their best, for each other, for their customers, for the communities where they work, and for their careers.

- **Dynamic.** Although Aggreko is sixty years old, it doesn't feel like it when you work there. There's a lot going on and their entrepreneurial spirit helps them to deliver at pace for customers and each other
- **Experts in what they do.** They are a team of experts who blend their experience and unique expertise to precisely deliver the right solution for customers. Aggreko's work is hugely varied; no two days are the same. Because of this, there are always opportunities for motivated people to learn and grow quickly
- **Innovative.** Aggreko is curious about how new ideas and technologies can benefit customers and improve how they work. That's as true for their fleet, where they are introducing hybrids and battery storage, as it is for the way they work together
- **Together.** They are a team of 6,000 people across the globe – but it doesn't feel like they are spread that far. They are a tight-knit group who all go the extra mile and work together to do the right thing for customers and each other



There has been a recent restructuring within the finance team, whereby a “Future of Finance” programme has been introduced, with transactional accounting activities being outsourced. The business is now keen to ensure that they have a pipeline of emerging top talent to drive standards with a best-of-class finance function in the West of Scotland. Given the exceptional financial results the business has achieved in recent years and their ambitions for further growth, Aggreko is an ideal environment for a flourishing finance professional looking to make the most of exciting career development opportunities.

Aggreko has approximately 250 employees in finance and procurement, 60 of which are based in the West of Scotland. These offices are at the heart of the finance function and are highly visible to key decision-makers. There are a variety of finance specialisms for bright, driven accountants to gain exposure from; Group Reporting, FP&A, Business Partnering, and Data Analytics, Treasury, Tax, Internal audit and as part of our Finance Centre of Excellence driving best practice across the organisation toward the goal of being a world-class Finance function.

These roles represent an exciting opportunity for talented finance professionals who possess the desire to join a high-growth and innovative company, headquartered in Scotland. It is crucial that the appointed candidates have a track record of high achievement in their early careers and are driven to continually develop to the benefit of themselves and Aggreko.

As these positions will be highly visible liaising with business units globally and with senior business leaders, the successful individuals will be of the highest calibre. It is therefore essential that candidates display the required personal characteristics and demonstrate confidence, professionalism, tenacity, commitment and self-motivation.

Key Considerations

- Aggreko’s financial results and ambitions are matched by very few businesses in Scotland and therefore the business offers a highly attractive platform for talented finance professionals to further their careers
- The desire to put in place succession planning is attractive to driven accountants eager to develop their careers
- Aggreko has an excellent track record of providing and delivering international opportunities for any driven accountant looking to work abroad at some point in their career



Job Title:	Finance Analyst
Reports to:	Finance Business Partner

We are looking to appoint 2 x Finance Analysts to Aggreko's Lomondgate Site in Dumbarton. These are key roles within the Finance Department and are responsible for providing strong financial reporting, business partnering & analysis for the Commercial, Product Management, Engineering & Manufacturing teams.

As a Finance Analyst you will provide valuable data analysis and reporting to contribute to the accurate financial reporting and controls. You will also build on the current procedures in place to ensure valuable Management reporting and KPIs are created to evidence financial performance.

These roles are stakeholder focused and you will have the opportunity to genuinely affect change in the business unit that you are a part of, adding value, influencing non-finance decision-makers and building relationships across the business.

Main Duties and Responsibilities

- You will provide valuable data analysis and reporting to contribute to accurate financial reporting and controls. You will also build on the current procedures in place to ensure valuable Management reporting and KPIs are created to evidence financial performance
- You will prepare monthly financial results and KPI's and use these to explain the performance of the business to members of the Leadership team and work with them to drive improvements
- Business Partner with non-finance stakeholders to constructively challenge and provide ideas to help improve the business and it's operations
- Get involved with major projects looking at the viability of new technologies, improving our Manufacturing operations and ensuring our engineering time is used wisely
- Prepare of quarterly forecasting and the annual budget
- Support the presentation of Financial Quarterly Results to Senior Management
- Challenge cost management to ensure all costs are complete and coded accurately. To work with and support the budget owners to ensure forecasting is accurate and costs are within budget
- Prepare of VAT return, RDEC, grant accounting and tax information as required
- Monitor and prepare Capex submissions and approvals including Intangible Assets for both Manufacturing and Development Projects



The Individual

We're experts, which means you'll have the following skills and experience:

- Ability to analyse and challenge data when appropriate to ensure complete and accurate
- Good technical accounting knowledge
- Excellent spreadsheet/systems interrogation skills
- Experience of M3 Cloudsuite, Tagetik, Basware would be advantageous





Package & Remuneration

Here are some of the perks and rewards:

- £40-47.5k DOE + 10% on target bonus with up to 20% max.
- A competitive salary and benefits package (including but not limited to pension plan, bonus scheme, and Life Assurance)
- Hybrid working
- Generous holiday entitlement, with option to 'buy' or 'sell'
- A focus on continued personal development
- Cycle to Work scheme
- Paid time off work for volunteering in the community
- Access to our Employee Assistance Programme, which helps promote and support a healthy lifestyle

For more information on remuneration or for an initial confidential discussion, please contact Harry Young at Rutherford Cross.



Harry Young, CFO Services

T: 07494 280 500

E: harryyoung@rutherfordcross.com

The Recruitment Process

- Initial interviews are with our retained advisors Rutherford Cross
- First round interviews are with the Head of Finance & HR
- Second round interviews will be with the Group Finance Director