



ALEX BEGG

WEAVERS OF LUXURY ACCESSORIES SINCE 1866

POSITION PROFILE

Senior Management
Accountant



The Company	3
The Role	4
The Individual	5
Remuneration & Recruitment Process	6





Alex Begg is a leader in luxury textiles with their products being sold across the globe. The company produces luxurious cashmere scarves, throws, accessories and clothes for its own Begg x Co brand as well as for some of the world's most prestigious fashion houses, such as Louis Vuitton and Hermes. The business was founded by Alex Begg in 1866 in Paisley. The first Alex Begg shawls were hand-loomed on the banks of the River Clyde and inspired by Scotland's beautiful bodies of water. The earliest Alex Begg shawls can still be seen today on display at the Paisley Museum.

In 2002, Alex Begg became part of the Lindéngruppens group. The group is made up of four companies: Beckers – a global leader in industrial coatings, Colart – the leading art material company in the world, Höganäs – the world's leading manufacturer of metal powders and Alex Begg. The aim of the Lindéngruppens Group is to own and develop businesses that have a positive impact and drive their industries towards sustainability.

After a challenging couple of years following the uncertainty of Brexit and the Pandemic, Alex Begg has recently appointed a new Finance Director and are continuing to build the brand with a '5 Year Plan to Profitability'. This strategy aims to diversify the brand, with a focus on expanding into the retail space. They have recently been successful in launching their own stand within the high-end retail Harrods store and now are also expecting their first pop-up store to be opening in Mayfair, London later this year.

In 2021, Lindéngruppens companies had a combined turnover of approximately SEK 19 billion, and had 5,359 co-workers in 27 countries. Alex Begg is fortunate to operate with strong business and financial support from this parent group.

Alex Begg is known for the care and attention it gives to its products and its approach to sustainability is no different. Its focus on Product, People and Environment, ensures a close relationship with its suppliers to make sure they are as committed to sustainability as the company. All materials are ethically sourced with the utmost care going into ensuring that all animals are well treated, no harsh chemicals are used and people are treated fairly at every step of the supply chain. Following the "Roadmap to Zero" programme, Alex Begg monitors and aims to minimise their chemical footprint to help produce safer products, cleaner water and fresher air. Alex Begg works with the Sustainable Fibre Alliance to ensure that key suppliers are monitored for good practice and animal welfare. The business is also a member of Sedex, a not-for-profit membership dedicated to driving improvements in responsible and ethical business practices.

Alex Begg now has just under 150 employees, with generations of knowledge and experience (in particular, current board members include ex-CEO's of William & Grants and Hermes). Alex Begg appreciates that its people are the key to continued success. Therefore, the business heavily invests in developing its people and their skills. This trickles right down from ensuring that the villages where they get their cashmere from are supported, to providing their employees with the right training and development in order to progress their career. They also regularly support the learning and development textile students and school pupils to increase understanding and awareness of the textile industry. Alex Begg is an all-inclusive company with great opportunities for progression as the business continues to grow.



Job Title: Senior Management Accountant

Reports to: Financial Controller

Position Overview

Due to an exciting and ongoing period of growth, change and with the implementation of a new ERP system, Alex Begg is looking to recruit a Senior Management Accountant. The successful applicant will join the established Finance Team at Alex Begg and will report to the Financial Controller.

Key Responsibilities:

- Provide relevant, focused and timely management reporting on monthly results and variances
- Provide detailed financial reporting in line with the wider group expectations and timeline
- Develop and assist in the preparation of 5 year plan, annual budget and twice yearly forecasts
- Critically evaluate, challenge and report on KPI's for new reporting dashboard
- Provide relevant analysis of Risks and Opportunities on a monthly basis
- Actively drive and ensure maximum benefit is derived from the new ERP implementation
- Prepare insightful slides as required that can be presented if required at the monthly Group finance meeting
- Actively support the Financial Controller. This will involve preparation of presentation materials on an ad hoc basis
- Actively communicate at all levels to ensure information is shared in a timely manner
- Identify key areas of improvement, identify solutions and deliver ongoing benefit

Candidate Requirements:

- An active part of the finance team and a proactive support in all areas of the business
- Demonstrate a dynamic approach to their work, be commercially astute, and have sound financial and business knowledge. Able to comfortably deal with a number of stakeholders at all levels in the organisation
- Credibility in this type of role is key and they must present themselves in a confident, articulate and professional manner in all situations
- They will have a personal capability demonstrated through skillset, experience and career history in line with the needs of the role
- Be adaptable and someone who thrives on meeting challenging and conflicting deadlines
- Be a go to person on all aspects of the sales, margin, overheads, balance sheet and cash flow
- Be comfortable dealing with all levels in the organisation



Qualifications

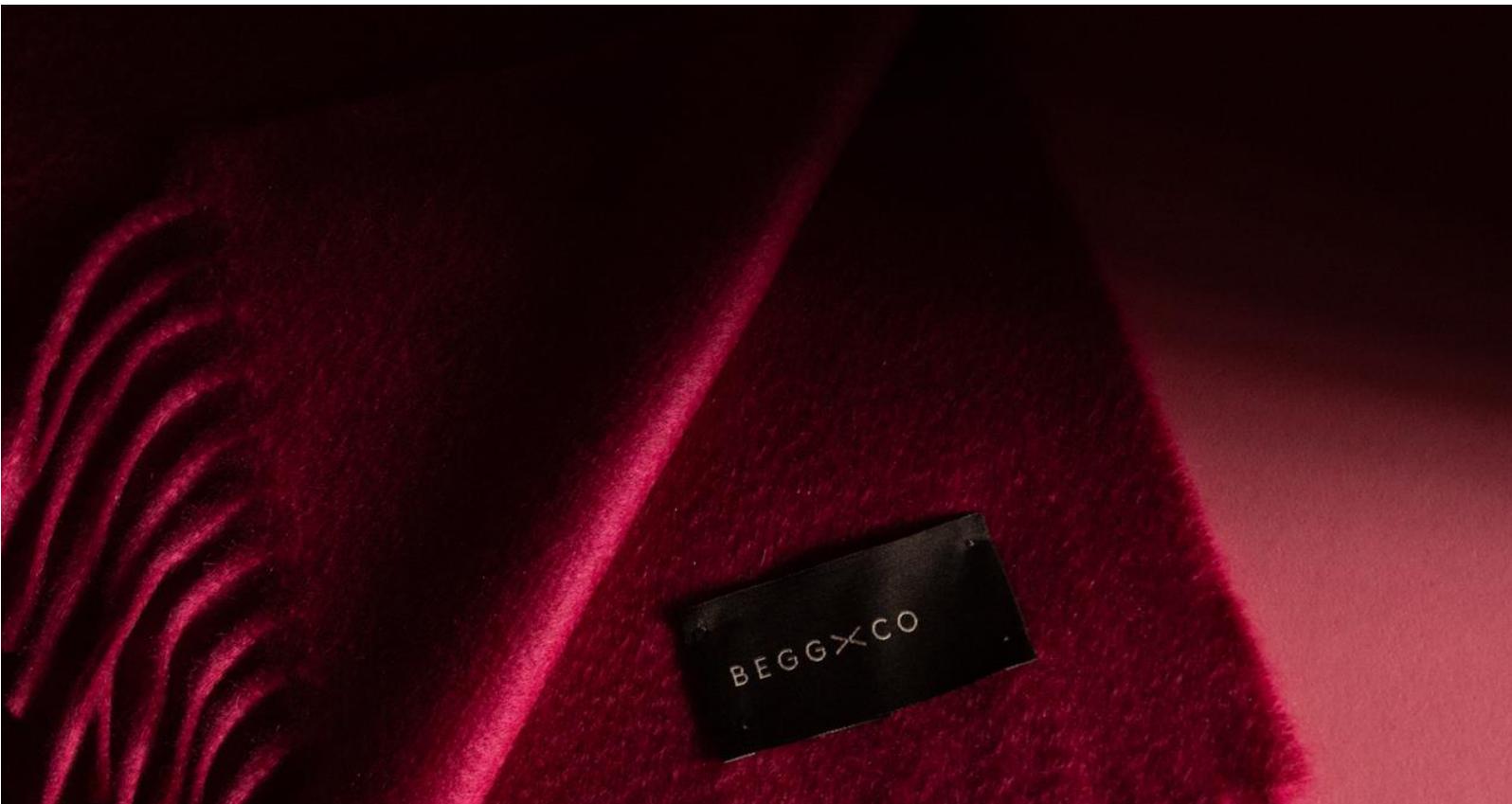
- Qualified accountant or qualified by experience in a similar role

Experience

- Prior experience in a management accounting role or similar
- Strong budget and forecasting background
- Experience preparing complex financial statements, reports and analysis
- Experience using PowerBi, although not required would also be advantageous

Skills & Qualities:

- Excellent communication skills – both oral and written
- Proficient in using MS Office programmes (Excel, Word, PowerPoint)
- Ability to analyse data and draw conclusions
- Ability to work well under continual time deadlines
- Able to present a positive and professional image of Alex Begg in all contacts and relationships
- Strong team working ability
- Proactive individual with the ability to manage conflicting priorities





Salary: Up to £50,000 dependent on experience.

Working Model: Hybrid

Benefits:

- Generous employee discount – 25% on Alex Begg Stock
- 32 days annual leave (inc bank holidays)
- Pension – Scottish Widows enhanced pension (6% company contribution)
- Company Bonus Scheme – 5% company KPI's 5% individual KPI's
- Life assurance policy
- Cycle to work scheme
- Employee assistance programme and onsite wellbeing activities
- On-site parking

Alex Begg cares about its employees; they pride themselves on their culture, treating each other with dignity and respect and employees are encouraged to be their authentic selves.



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The Recruitment Process

- Applications should be sent to Gillian O'Neill or Harry Young for a confidential review
- Initial interviews are with our retained advisors at Rutherford Cross
- Final stage interviews will be with the Financial Controller