



POSITION PROFILE  
Financial Accountant



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Founded as one of the first IoT-focused MVNOs as Stream Technologies in 2000, Pelion now boasts more than 500 enterprise clients across a wide range of industries. With a proven track record of being first to market with technologies such as LPWAN, eSIM and 5G, Pelion have always been at the heart of connectivity providing customers with what they need most.

Pelion has seen significant evolution within the business over the past 20 years, with periods of investment by technology giants such as Arm and Softbank Group International. Now as an independent company backed by Scottish Equity Partners, Pelion continues to bring deep industry knowledge to a rapidly expanding portfolio of customers across the globe. The business has current revenues of over £15m and 70 employees, with a view that there will be significant growth of both over the next few years.

Scottish Equity Partners (SEP) is a leading technology growth equity firm, helping founders and management teams to achieve their global ambitions. Providing investment alongside expertise and access to an international network, SEP works closely with the companies it invests in to maximise growth and value. SEP is a signatory to the UNPRI, the world's leading proponent of responsible investment.





<b>Job Title:</b>	Financial Accountant
<b>Reports to:</b>	CFO
<b>Location:</b>	Glasgow (Hybrid)

## Position Overview

Reporting directly to CFO – Lorna Barclay, this represents a fantastic opportunity to join a scaling technology business at a key juncture in its growth trajectory. You will have the opportunity to make a significant contribution to the finance function of the business and as the business scales, it is expected that your career will progress in tandem with it.

Pelion are seeking an experienced and detail-oriented Financial Accountant. The ideal candidate will be CA/ACCA qualified with consolidation experience and understanding of FRS 102/IFRS. We are happy to consider both first movers from the profession (big 4 / top 10) firms or those already in industry seeking a new challenge. This role will include involvement in the monthly financial close process, ensuring compliance with accounting standards, and maintaining high-quality financial records in line with audit and regulatory requirements.

There will be opportunity to get involved with automation projects, systems upgrades and improvements made to standardised reporting alongside the BAU of this role, given it also reports directly to the CFO. This represents an ideal opportunity for an ambitious recently qualified accountant to position themselves effectively for future leadership opportunities both internally and externally.

**Given the size of the organisation, it is foreseen that the successful candidate will get brought exposure across a variety of key financial tasks including, but not limited to:**

- Recording Revenue, Cost of Sales and Operating Expenses
- Recording accruals and prepayments and other journals as required
- Balance Sheet reconciliations
- Profit and Loss analysis vs Forecast
- Perform monthly consolidations of financial results
- Maintain and update the fixed asset register, ensuring proper classification and depreciation
- Act as a key liaison with external auditors, addressing queries and providing necessary documentation
- Prepare detailed notes to the accounts for statutory reporting purposes
- Assist with quarterly VAT returns and Corporation Tax computations
- Assist with bank and cash management, including monthly cash flow forecasts
- Support the Finance manager with process improvements and NetSuite optimisation projects to and ensure efficient financial processes
- Support FP&A team with yearly budgeting process and provide detailed financial forecasts





## Person Specification

### Essential Skills and Qualifications:

- Fully qualified ACCA or CA
- Familiarity with Netsuite, SAP, or similar ERP systems
- Full understanding of FRS 102 and IFRS, with the ability to interpret and apply standards
- Intermediate Excel skills, including advanced formulas, pivot tables, and data analysis

### Key Competencies:

- Analytical Skills: Ability to interpret and present complex financial data effectively
- Attention to Detail: High levels of accuracy in reconciliations, records, and reporting
- Communication: Strong verbal and written communication skills to liaise with internal and external stakeholders
- Organisational Skills: Ability to manage multiple priorities and meet strict deadlines
- Team Collaboration: Ability to work effectively with a team





<b>Salary:</b>	Competitive in line with experience
<b>Additional Benefits:</b>	Pension Plan, Income Protection and Life Cover Employee Assistance Plan (EAP) 24-Hour Virtual GP Service and At-Home Health Assessments Care Concierge Private Medical Insurance and Dental Insurance Leisure Travel Insurance Cycle to Work Charity Giving

*For more information, please contact Harry Young at Rutherford Cross.*



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## The Recruitment Process

- Initial interviews are with our retained advisors at Rutherford Cross
- First-round interviews are with the CFO
- Second-round interviews are with the CFO and CEO
- Applications should be sent to Harry Young at Rutherford Cross. All third-party applications will be folded into the Rutherford Cross process for assessment and selection

*Pelion is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.*

