



eiva

POSITION PROFILE

Interim Finance Business
Partner, Recycling Scotland
(12-14-month FTC)



The Company	3
The Role	4
The Individual.....	5
Remuneration & Recruitment Process	6





Enva is a leading provider of recycling and resource recovery solutions, with 39 locations across the United Kingdom and Ireland. We operate across 11 core waste streams: e-Waste, Glass, Chemicals Treatment, Soil & Aggregates, Plastics and Packaging, Industrial and Water Services, Hazardous Collections and Transfer, Organics and Fertilisers, Lubricants & Batteries, Wood and General Waste Recycling.

With sustainability at the forefront of our proposition, we recover a broad range of waste materials for re-use in manufacturing and energy conversion. At Enva, we are committed to recycling and resource recovery; it forms the basis of our business strategy and our values.

Enva was acquired by I Squared Capital in June 2023, having previously been under the ownership of Exponent Private Equity for over 6 years. I Squared is heavily focused on the growth of the Group over the next few years through capex investment, acquisitions and organic growth initiatives.

Growth and Opportunity

Enva plans to become the leading resource recovery business across the UK and Ireland by developing our facilities and investing in a range of innovative materials recovery initiatives. Enva will continue to evolve from being a waste management business to being a supplier of high-quality sustainable materials and solutions, supporting the increasing demands from our large manufacturing and industrial customers for sustainable, recycled materials and closed loop solutions.

This is an exciting time to be part of Enva - our ambition to significantly increase the scale of our business during the next five years will provide career growth opportunities for our people and teams.

Enva has already doubled in scale over the past six years to become one of the UK and Ireland's leading resource recovery and environmental services businesses. Our people have been central to this growth and will continue to play a vital role as we advance.





Job Title:	Interim Finance Business Partner, Recycling Scotland (12-14 Month FTC)
Reports to:	Senior Finance Business Partner

Position Overview

This is a 12–14-month maternity cover position. The successful candidate will report to Enva Scotland’s Senior Finance Business Partner (based in Linwood, Scotland), and have extensive engagement with Enva Scotland Operations and Commercial Directors. This role is critical in driving analytical and commercial best practice, efficiencies and profit across Enva Scotland’s General Waste Recycling business.

It is expected that the principal ongoing responsibilities for this role will include:

- Providing key support and mentorship to the Finance Business Partner Analysts
- Managing weekly forecast process for the local Senior Management Team to ensure accurate and timely delivery
- Driving the annual Budget process and any subsequent reforecasting exercises required from the group central finance function
- Reviewing management accounts with the management accounts team, and investigating and resolving variances to plan
- Working with the Senior FBP and local management team to take any necessary corrective actions from the variances identified to drive the performance of the business
- Working to provide and explain financial data to the operational stakeholders
- Working with the business and other stakeholders to ensure the KPIs used in the business are appropriate and effective
- Preparing and commentating on financial inputs to monthly Board packs and material stream monthly performance review packs, adding sufficient narrative to provide the story behind the numbers
- Ad hoc analysis as requested by the Senior FBP and senior management group
- Generating business improvement ideas and initiatives to reduce costs and improve financial and operational performance
- Working with the Senior FBP and local management team on wider business processes continually to seek and improve both operational efficiency and divisional profitability
- Supporting operational personnel in financial aspects of capital project approvals of varying size, and providing relevant financial challenge
- Liaising with Group Finance on group initiatives and projects relevant to Recycling Scotland, including supporting future strategy and acquisition planning
- Deputising for the Senior Finance Business Partner as appropriate
- Safety – to support and drive the Health & Safety culture including ensuring all activities of the new role are performed in a safe manner that is compliant with Enva Group policy



Qualifications and Experience

To be successful in this role, you will:

- Be a holder of recognised accountancy qualification (ACA, ACCA, ACMA) unless exceptional reasons apply
- Have a broad financial background in a business-to-business multi-site (or similar), or manufacturing / processing organisation
- Be able to demonstrate business acumen / commercial awareness and understanding
- Have excellent MS Office skills, particularly Excel, PowerPoint and Word
- Have hands on experience with statistical analysis involving the extraction, manipulation and reporting of complex data sets
- Have excellent analysis, reporting and communication skills and have the ability to foster good working relationships with colleagues
- Be able to prioritise successfully in order to identify and meet key issues and challenges
- Be able to work in a deadline-driven, structured and methodical manner
- Demonstrate excellent attention to detail whilst retaining the ability to see the wider business picture





Salary:	Circa £60,000
Company Pension:	Employer and staff workplace pension
Additional Benefits:	Potentially eligible to participate in company bonus scheme Hybrid working Life Assurance: 3* salary death in service cover Professional membership fees will be paid by the company



Jonathan Donnelly, CFO Services

T: 07494 280 461

E: jonathandonnely@rutherfordcross.com



Euan Bodie, CFO Services - Interim and Contract

T: 07501 824 951

E: euanbodie@rutherfordcross.com

The Recruitment Process

- Initial interviews are with our retained advisors at Rutherford Cross
- First-round interviews are with the Director of FP&A and the current Finance Business Partner for Recycling Scotland
- Second-round interviews are with the Director of Finance and / or the CFO
- Applications should be sent to euanbodie@rutherfordcross.com