



POSITION PROFILE

Management
Accountant



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Neogen provides a comprehensive range of solutions and services for the food processing, animal protein and agriculture industries, not only helping to protect the world's food supply, but also enabling their customers to produce more efficiently and effectively than they could before.

With a wide-ranging portfolio across food safety, animal safety, life sciences, and genomics, providing a product or service is only part of the journey — Neogen believe we are all in this together and their partnerships make them and their industries stronger.

In September 2022, Neogen announced that it had completed its merger with 3M's Food Safety business to create an innovative leader in the food safety sector with a comprehensive product range and a strategic focus on the category's long-term growth opportunities.

Based in beautiful offices at a country estate near Ayr, the team supports the European, Middle Eastern, African and Indian (iEMEA) territories for Neogen Corporation, a top performing NASDAQ listed business employing 3,000 people worldwide, with 650 in iEMEA.





Job Title:	Management Accountant
Reports To:	Divisional Financial Controller
Location:	Ayr

Key Responsibilities

- Assume responsibility for all aspects of the financial management and administration of Neogen Europe Ltd
- Prepare monthly management accounts for the business, ensuring they are compiled using acceptable accounting practices and SOX compliance requirements, with appropriate commentary, accurately and within Group reporting deadlines
- Ensure that the accounting systems are accurate and provide a high standard of internal control. This should include sales ledger, purchase ledger, cash-flow management and maintenance of all financial ledgers, including postings, control account checks and reconciliations
- Complete monthly balance sheet reconciliations as part of the management accounts review pack
- Review and update the existing financial management system, whilst taking in to account the projected needs of a rapidly evolving business. Ensure all key processes are documented both from an efficiency point and internal control. This includes the implementation of SAP in the future
- Assist with the annual audit, being the first point of contact with any audit queries for the site
- Prepare analytical reports as required by the senior management. Implement a pro-active program of providing key reports to management
- Prepare reports for and participate in monthly management meetings with Neogen Group Finance as required
- Liaise as required with the Accounting Department at Neogen Corporation. This includes preparing specific reports for Neogen
- Prepare annual budgets in collaboration with Neogen Europe directors and staff in advance of review by Neogen Leadership Team
- Assist with the assessment of the commercial viability of capital expenditure projects and new business opportunities
- Actively seek out, recommend and drive the implementation of opportunities to improve efficiency and profitability
- Provide assistance to other members of the finance team as required
- Prepare, review and file all relevant tax returns in a timely manner
- Any other relevant duties



Qualifications / Experience

- Qualified accountant (e.g. ACCA, CIMA, ICAS) with 3+ years of post-qualification experience
- SOX experience would be advantageous
- Proficiency in using ERP / accountancy software
- Proficient in Excel
- Proven ability to work on own initiative with a strong focus on process and system improvement
- Manufacturing background would be advantageous





Basic Salary:	£Highly Competitive DOE + Potential Bonus
Company Pension:	Neogen operates a salary sacrifice pension scheme that colleagues can join after a 3-month qualifying period. The colleague contribution is 5%. Neogen contributes 6% for those with less than 5 years of service and 7% (subject to colleague contribution of 6%) for those with five or more years of service
Holiday Entitlement:	23 days plus 8 bank holidays. This rises to 24 days after one year of service, 25 days after two years of service and 27 days after 5 years of service
Healthcare:	Subsidised Private Medical cover
Further Benefits:	Cycle2Work scheme, EV car scheme, and enhanced maternity, adoption and paternity leave

For more information on remuneration, please contact Harry Young at Rutherford Cross.



Harry Young, CFO Services

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The Recruitment Process

- First-round interviews are with our retained advisors at Rutherford Cross
- The second stage will involve Division Financial Controller
- The third stage will involve Group FD
- Applications should be sent to Harry Young at Rutherford Cross:
harryyoung@rutherfordcross.com