



LAZYDAY


POSITION PROFILE

Management
Accountant



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Lazy Day Foods is a high-growth, free-from, baked goods manufacturing business that has grown significantly in recent years, with expectations of further expansion. Lazy Day Foods was founded by Dr Sally Beattie and Emer Bustard in 2006.

Lazy Day Foods produce a range of cakes, biscuits and tray bakes from their dedicated free-from bakery in North Lanarkshire. The bakery is totally gluten free, dairy free, and egg free, and there are no nuts on site either.

The mission of Lazy Day Foods is to bring a little relaxation and happiness into the busy lives of people with food intolerances or those on restricted diets such as vegans.

Lazy Day products are sold across the UK through major supermarket retailers and also in food service and the independent sector. Lazy Day Foods manufacture both branded goods as well as private label products for supermarkets. The business has invested significantly in its people and infrastructure in recent years and has capacity to grow substantially to match market demand, and currently employs over 100 people.

The business has real ambitions for growth in the coming years and to navigate this, particularly in a climate of dynamic supply chain challenges and tight margins, the need for a newly created Management Accountant has been identified.

For more information on Lazy Day Foods please visit: [Lazy Day Foods](#).





Job Title:	Management Accountant
Reports to:	Finance Director
Location:	Harthill, North Lanarkshire

Position Overview

The Management Accountant role will focus on the financial well-being of the company by planning, controlling, and reporting financial information that helps management make informed business decisions.

Key Priorities and Responsibilities:

- Work collaboratively with the management team and other departments to provide day to day financial support, monthly reporting and analysis
- Key contact for auditors and accountants as part of our year end process
- Prepare Financial Reports: Produce monthly management accounts, financial statements, budgets, forecasts, and variance analysis
 - Including month end close activities – preparation and reviewing of journal entries, reconciliations, analysis, and internal and statutory reporting
 - VAT returns
 - Day to Day cash management with cashflow forecasting
 - Credit Control
 - Fixed Asset Management
- Financial Analysis: Analyse financial information to assist with business profitability and growth
- Stock Control and Valuation: Responsible for the valuation of stock at month end ensuring accuracy of valuation and highlighting key changes. Key member of the stock control team, including stock count at month-end
- Budgeting and Forecasting: Collaborate with other departments to develop budgets and forecasts based on cost analysis
- Product Cost Management: Determine the cost of producing specific goods or services, supporting new product development
- Financial Systems: Develop and oversee financial systems and procedures, recommending improvements
- Process Improvement: Identify opportunities for cost reduction and efficiency improvement
- Internal Audits: Ensure compliance with financial regulations
- Completion of Statistical surveys e.g. ONS etc
- Communication: Present financial data to non-financial managers and senior management



The role of the Management Accountant is suited to either a qualified accountant or QBE who has experience within manufacturing, preferably FMCG. The individual will have strong attention to detail and the ability to identify process improvement opportunities and drive implementation. The post-holder will possess the ability to prioritise and adapt to a changing workload effectively as the business continues to evolve.

The Management Accountant will bring best practice from previous roles to improve processes and have the ability to present financial information clearly and concisely.

The key candidate requirements for the position include:

- Qualified Accountant (ACCA, ACA, CIMA), part-qualified or QBE
- Proven experience in the development and delivery of management information and financial analysis
- Excellent analytical skills, strong attention to detail, advanced Microsoft Excel skills and proficiency using accounting software
- Previous experience in a similar role is preferred
- Strong communication and interpersonal skills and strong organisational skills with the ability to work independently and in a team setting
- Ability to work under pressure, problem-solving skills, and a proactive approach





The salary on offer and wider benefits package will be competitive, reflective of the opportunity.

There will be an element of flexibility in working model, however in order to fully understand the business, the Management Accountant is expected to be on-site most days.

For more information on remuneration, please contact Ally Deas at Rutherford Cross.



Ally Deas, CFO Services

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The Recruitment Process

- Applications should be sent to Ally Deas at Rutherford Cross: allydeas@rutherfordcross.com
- Initial interviews are with our retained advisors at Rutherford Cross
- First-round interviews are with the Financial Director & HR Manager
- Second-round interviews are with the Co-Managing Directors