



Rutherford Cross



POSITION PROFILE



Persimmon
Together, we make your home

Finance Manager
12-Month Maternity Cover



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Persimmon

Persimmon was founded in 1972 and has grown over the years to become one of the largest residential property developers in the United Kingdom.

As a business, they focus primarily on the construction of new homes, ranging from starter homes to larger family houses. They operate through several regional divisions across the UK, including Persimmon Homes North, Persimmon Homes East Scotland and many more. Each division is responsible for developing and building homes in their respective areas.

Persimmon prides itself on its reputation for delivering high-quality homes at various price points and has received numerous industry awards for its work. They have a diverse portfolio of housing designs and typically offer a range of options for customisation and personalisation to meet the needs and preferences of homebuyers.

Persimmon is also known for its involvement in land acquisition, planning, and development. They acquire land for residential development, obtain planning permissions and oversee the construction process to deliver completed homes.

In addition to its homebuilding activities, Persimmon has also been involved in various community initiatives and charitable work. They have supported numerous local projects and organisations through their community development programs.





Position Overview

Job Title:	Finance Manager (12-Month Maternity Cover)
Reports to:	Regional Finance Director
Location:	Edinburgh

Key Responsibilities

- Managing and responsibility for all aspects of financial reporting, budgeting and forecasting of the business
- Providing financial assistance and decision-making support to the local company management team
- Managing the day-to-day operations of the finance department, ensuring all Group reporting deadlines are met
- Supervising the accounts staff and routine transaction processing and payment
- Developing and maintaining financial policies and adherence to Group financial procedures ensuring consistent, accurate and robust accounting information
- Reviewing and challenging site valuations cost to complete forecasts

Key Job Tasks

- Preparing bi-monthly Management Accounts and supporting analysis and narrative
- Preparing monthly P&L and cash flow operating forecasts and land expenditure forecasts
- Preparing the bi-annual budget and annual 5 Year Business Plan model
- Responsibility for monthly VAT return reporting and consideration of any potential VAT issues on land transactions
- Responsibility for all year-end financial reporting and tax year-end reporting including P11d reporting
- Attending and inputting at local company Board Meetings and Valuation Review meetings
- Supervising cashier, accounts payable purchase ledger and sub-contract ledger functions
- Reviewing and authorising the weekly payroll function
- Developing and maintaining financial policies and procedures
- Ensuring that Group financial policies and procedures are followed throughout the business
- Liaising with external auditors and the internal Group Risk team
- Communicating clearly with other departments and department heads to ensure all deadlines are met and all information
- Implementing new accounting systems and procedures as needed
- Assisting Regional FD with any ad hoc projects or information requests



Minimum Qualifications

- Professionally qualified or 'qualified by experience' accountant
- Ability to work effectively and accurately on multiple tasks in a fast-paced environment
- Demonstrated financial management and accounting skills
- Good communication skills and ability to translate key issues to non-financial staff





The salary for this role is competitive in line with experience. Benefits include attractive pension contributions, holiday allowance and office working.



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The Recruitment Process

To find out more on the role, please contact Persimmon's retained advisor, Mollie Rogerson at Rutherford Cross.