



POSITION PROFILE

Group Senior Financial
Reporting Manager



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Menzies Aviation

People. Passion. Pride. These are what have driven Menzies Aviation since 1833.

Since that time, Menzies Aviation have developed into a \$2.5bn annual turnover organisation and are a critical partner to the global aviation industry. Menzies Aviation deliver time-critical logistics services at over 290 locations in more than 65 countries, across six continents. But at the heart of their business is their people.

Safety and security are at the heart of everything the business does and they take a duty of care across colleagues, customers and the communities the organisation operates in.

It's their services that help keep people moving, with everyone at the business playing their part, delivering with precision, round the clock, every minute of every day. In this they take immense pride, and it strengthens their determination to deliver.

Headquartered in Bloomsbury Square, London and with over 45,000 employees globally, the core services include ground services, cargo, fuelling, executive services and offline services.

Menzies Aviation take great pride in their people with a strong track record of development training programs and clear career pathways allowing colleagues to enrich their skills and progress into leadership roles whilst working within a diverse global network. Whether serving their clients landside or airside, above or below the wing, teams at the business are agile, dedicated, and eager to help, and the finance team are a perfect example this.

Current Opportunity

A newly created role has been established within the Group Finance Team representing an excellent opportunity to join their market leading team.

This role offers a fantastic opportunity to further your career within a reputable business that has made itself a well-established household name over many years. The successful candidate will report directly to the Group Financial Controller and CFO.

As a lead stakeholder within the finance team, the Group Senior Financial Reporting Manager has responsibility for leading the group financial reporting and accounting team and ensuring group compliance with accounting standards, researching and interpreting complex accounting issues, implementing accounting policies and procedures, and providing guidance on technical accounting matters.

This is an excellent opportunity for a driven and technically minded accountant to play a key role in the continued growth of a market-leading business.



Main Purpose of the Role

The Group Senior Financial Reporting Manager will be responsible for Group financial reporting and technical accounting, liaising with senior management, including the Group Financial Controller and the Chief Financial Officer, our shareholders and regional senior finance and operational leads.

There will be an ongoing requirement in evaluating routine and non-routine transactions, inclusive of the need to research, document and communicate the accounting implications of such transactions to finance and non-finance stakeholders. The Group Senior Financial Reporting Manager is responsible for external financial reporting, including consolidation of group accounting and reporting to our shareholders.

The Group Senior Financial Reporting Manager is responsible for ensuring technically correct and sound financial reporting of a large and complex, multi-currency and multi-jurisdiction business across 60+ countries.

The role will extend beyond numbers; and is expected to foster strong relationships with both internal and external stakeholders, utilising strong leadership skills and managing a team of finance professionals.

Main Accountabilities

- Oversee the monthly financial reporting, quarterly and annual reporting to our shareholders and subsidiary statutory accounts production processes ensuring accuracy and all disclosures are aligned to the requirements of accounting standards
- Responsible for accurate consolidation of a large, international and complex business
- Responsible for accurate and timely financial reporting to our shareholder and associated technical consolidation and analysis. Responsible for ensuring the accuracy and integrity of accounting data
- Co-ordination and management of the external audit process including management of group divisional finance resource input into audit process and liaison with senior internal and external stakeholders. Be a key point of contact for the senior members of the audit team to ensure efficient delivery of the external audit
- Manage and ensure accounting policies are relevant with the latest accounting standards and new accounting standards and refine or create policies where required
- Understand strong financial controls and processes and be able to improve these and ensure these are aligned to the Groups accounting policies and are adhered to
- Lead on areas of technical and complex accounting impacting the Group. Including monitoring and analysing changes in accounting standards and regulations, review their impact on the organisation, and communicate the implications to relevant stakeholders
- Provide leadership and responsibility for management, motivation and development of group accounting team
- Participate and provide technical accounting expertise and leadership in special projects and initiatives, including system implementations, process improvements, and ad hoc financial analysis, as needed
- Responsibility and oversight on technical accounting papers as appropriate



Qualifications and Experience

- Experienced finance professional (minimum 10+ years) with strong technical accounting skills. Qualified accountant, Big 4 background. A background in IFRS and Group Reporting and consolidation in a large, complex international business
- Experience of leading, developing and managing team of experienced qualified accountants
- Ideally audit background including experience as audit lead on high profile engagements
- Results orientated, with a driven attitude to deliver controlled change and rapidly overcome obstacles
- Effective stakeholder management, communication and collaboration skills to help deliver results and meet change objectives
- Experience and comfortable with technology and innovation to generate results, improve processes and drive innovation within their area of responsibility and oversight
- Strategic thinker and ability to look at the bigger picture with the ability to work with some uncertainty or to make calculation assumptions to make a recommendation
- Experience working across multiple jurisdictions and ability to communicate and work collaboratively and confidently at all levels across the Group, particularly with senior and executive management

Safety, Security, Wellbeing and Compliance

ALL Employees have a responsibility and duty whilst at work to:

- Take reasonable care for the health and safety of themselves and of others who may be affected by their actions or omissions whilst at work
- Co-operate with their manager / supervisor in order to allow them to perform or comply with any legal requirements imposed on the company
- Comply with the company's drugs and alcohol policy and understand our commitment to a 'Zero Tolerance' attitude towards drugs, alcohol and psychoactive substances
- Not intentionally or recklessly interfere with or misuse anything provided by the company in the interests of health, safety or welfare reasons
- Inform their manager / supervisor of any work situation, equipment or activity that represents a serious or immediate danger to health and safety
- Report any hazards, near misses, incidents, accidents or dangerous occurrences to their manager / supervisor, who will then follow the procedures contained in this manual
- Carry out work in accordance with information and training provided and any specific workplace health and safety rules or procedures
- Fully understand the company health and safety policy
- Attend training courses as may be arranged by the Company
- Engage with MORSE and follow our core principles



Salary: Competitive and in line with experience

Benefits: Car allowance, discretionary bonus, healthcare, excellent pension contributions, income protection, life insurance and generous annual leave

For more information on remuneration, please contact Will Dodds at Rutherford Cross.



Will Dodds, CFO Services

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The Recruitment Process

- To find out more about the role, please contact Will Dodds at Rutherford Cross by emailing willdodds@rutherfordcross.com
- Selected professionals will then be invited to meet with the Group Financial Controller, CFO and other selected shareholders and stakeholders
- All third-party applications to Menzies Aviation will be referred to Rutherford Cross