



**LOCH LOMOND**  
GROUP

POSITION PROFILE

Finance Manager –  
Bottling Operations



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Loch Lomond Group is an independent premium drinks producer with a global reach in 120 countries worldwide and an enviable reputation for some of the most exciting and innovative brands in the premium drinks sector.

Our goal is to create and build amazing brands with quality and premium product at the heart of them and bring them to the world through exciting partnerships and through our global network of distributors.

Loch Lomond Single Malt whisky has roots back to 1814 and achieves global recognition through its ongoing partnership with the Oldest Golf tournament in the world – The Open Championship and a real commitment to quality recognised through winning “Most Awarded Distillery” at the internationally renowned San Francisco wines and spirits competition.

Glen Scotia (established in 1832) is one of the few remaining distilleries in the Campbeltown region and the winner of “Best Whisky in the World” in 2021 for its multi-award winning expression Glen Scotia 25 Year Old and won distillery of the year in the same year – the only whisky brand to have ever achieved this.

Littlemill established in 1772 is the oldest licensed distillery in the world and although sadly now silent, Loch Lomond Group holds the last few precious casks and releases small quantities annually. Working with artists and craftsmen around the world to produce breathtaking prestige releases to honour the legacy of one of the most important distilleries in Scotland. As well as historically established brands, Loch Lomond Group has launched Spearhead and Noble rebel brands which have a different take on Whisky, creating more contemporary brands to appeal to different consumers.

Alongside the whisky portfolio, Glens Vodka with its sponsorship of the Scottish Professional football league, is growing strongly in the UK market and innovating in the vodka market to continue growing its consumer appeal. Loch Lomond Group’s premium Gin brand - Ben Lomond Gin has achieved a Double Gold and 98/100 for its core Gin Expression at the San Francisco International Wines and Spirits Competition in its first year of entry and working with influencers to grow brand awareness.

Our portfolio has grown again recently with the introduction of Champagne Piaff which is a proud sponsor of the Longines Champions Show Jumping Tour and has a burgeoning reputation for its Champagne quality, picking up prestigious listings in some of the best bars, restaurants and hotels.





<b>Job Title:</b>	Finance Manager – Bottling Operations
<b>Reports to:</b>	Head of Financial Reporting
<b>Location:</b>	Mainly Catrine – some travel to Alexandria required. Office Based.

## Position Overview

The position has been created to strengthen the company's financial performance and control around the operational elements of the business as it continues to grow. The post-holder will work as part of a small but highly performing finance team, and will be working closely with the operation teams focussed mainly on the Catrine site. This position will require an individual who is hungry to learn and take on additional responsibility.

The organisation represents an excellent opportunity for a motivated accountant who wants to work in a high growth drinks business. In addition, the business will provide a firm career platform with good opportunity for personal and professional development, as well as the mandate to shape and define how the role evolves. The company is agile in its approach and is very receptive to recommendations, resulting in great autonomy for the post-holder.

### **The main duties and responsibilities will involve:**

- Work with the Head of Financial Reporting to produce monthly financial reporting & management accounts for the group assuming responsibility for assigned cost centres including preparation of monthly management accounts, budgeting and supporting budget holders with forecasting
- Provide in depth analysis of trends in production, stock and other operational variances, and providing solutions to minimize cost or maximise efficiencies where possible
- Support the production/supply chain management team by providing financial analysis to enable informed decision making on anything involving costs or efficiency
- Aid in the development of systems, controls and processes, ensuring a robust environment as the business continues to grow
- Develop technical awareness and expertise in all areas of financial control (including stock and credit control) to enable the support and delivery of financial reporting, including leading the training of non-finance teams and new joiners
- Support the development and on-going maintenance of the Group Finance Controls, ensuring documentation remains up to date and reflects the changing business needs and regulatory environment
- Support the Head of Financial Reporting in systems development and projects as required
- Assist with year-end and month end processes as required
- Ad-hoc project work as and when required



The position incorporates a wide range of responsibilities requiring a confident individual with strong interpersonal skills and an operational accounting background. The individual will have experience of working in an operational environment and will have a self-starter to ensure the successful growth of this role. It is likely that the successful candidate will have previous Management Accountant/Business Partner experience. The role encompasses a broad range of duties and therefore requires an individual who is prepared to be flexible to the business' needs.

## **A summary of the key candidate requirements are as follows:**

- Part-Qualified or Qualified accountant, ICAS, ACCA or CIMA, will consider applications from qualified by experience candidates
- Strong operational foundation in accounting
- Previous FMCG/manufacturing experience preferred but not essential
- Confidence and strong interpersonal skills, especially when interfacing with senior management and internal/external stakeholders
- High level of accuracy and attention to detail
- Ability to work under pressure, manage deadlines and prioritise effectively
- Energy, drive, tenacity, professionalism and commitment
- Strong IT skills, excellent MS Excel skills are essential.
- Ability to work well in a team, but also capable of taking ownership for the delivery of specific tasks
- Strong written and verbal communication skills





<b>Salary:</b>	£ Competitive + Annual Bonus
<b>Additional Benefits:</b>	Up to 15% bonus
	Pension with 5% EE & ER contribution
	25 days annual leave with the ability to buy / sell 5 days leave, plus 9 statutory holidays
	There is scope for the right candidates to be given study support toward professional finance or HR / payroll qualification
	Flex Friday – finish at 2 pm on a Friday (subject to a manager approval)
	Westfield Health Cashback plan – money back on a range of healthcare treatments plus online GP and doctor second opinion service
	Access to discounts at several large retailers, restaurants and online hotel booking sites
	Discounted gym memberships
	Confidential counselling line for mental health issues
	Access to advice on legal issues via a confidential support line
	Subsidised flu jabs



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## The Recruitment Process

- Applications should be sent to Jonathan Donnelly at Rutherford Cross – [jonathandonnely@rutherfordcross.com](mailto:jonathandonnely@rutherfordcross.com)